

2020 ANNUAL REPORT

AGM- JANUARY 25TH, 2021

CORNERSTONE CHURCH

***We are a community of
disciples who
passionately seek,
obey and reflect Jesus.***





Cornerstone Church 2020 Annual Report

Seeking, Obeying &
Reflecting Jesus

2020 Annual Report
Latest Revision date:
January 14th, 2021

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Cornerstone Church Annual General Meeting Agenda January 25, 2021, 6:30-8:30PM 315 Lenore Drive, Saskatoon, SK S7K 7Z5

- 1. Call to order – Board Chair, Justin Thomas**
- 2. Adoption of agenda – agenda additions**
- 3. Scripture and opening prayer – Pastor Rick McCorkindale**
- 4. Remembrance and a moment of silence**
- 5. Appointment of head teller and Parliamentarian**
- 6. Adoption of Minutes**
 - 6.1. 2020 Annual General Meeting minutes – January 20, 2020
- 7. Business Arising From Minutes**
- 8. Attendance Registration Report**
- 9. Board Q & A**
 - 9.1. 2021 Budget Presentation
 - 9.1.1 Financial Reports
 - 2020 Expenditure Report
 - Budget Draft
 - 9.2 Surplus Funds Update
- 10. Nominations and Elections – New Board and Ministry Team members**
- 11. Motions**
 - 11.1. To appoint Virtus Group as financial auditors for the 2020 financial statement
 - 11.2. To accept the proposed 2021 budget
- 12. Ministry Teams Q&A**
 - 13.1. Spiritual Care
 - 13.2. Connections
 - 13.2.1. Seniors Ministry
 - 13.3. Worship Arts
 - 13.4. Missions and Service
 - 13.4.1. CAP (Christian Against Poverty)
 - 13.5. Student Ministries
 - 13.6. Family Ministries
 - 13.7. Facility and Finance
- 13. Opening Sharing Time - How have you connected with Cornerstone Church during 2020**
- 14. New Business**
- 15. Election & Motion results**
- 16. Motion to destroy the ballots**
- 17. Motion to adjourn**
- 18. Closing Prayer**



2020 Annual Congregational Meeting Minutes - January 20, 2020

1. **Call to order** - Board Chair, Jeremy Patkau.
2. **Motion to Adopt Agenda** - Moved: Justin Thomas; Seconded: Duane Guenther. **Motion carried.**
3. **Scripture & Opening Prayer**—Lead Pastor Rick McCorkindale shared scripture from Romans 12: 4-6, 9-10. He urged us to remember our connectiveness, to see ourselves as a unit of believers of Christ, not a corporate unit but an organic one.
4. **Remembrance and a Moment of Silence** - Delivered by Dennis Ens.
5. **Motion to Appointment of Head Teller & Parliamentarian** - Head Teller—Randy Berg. Moved: Nathan Unruh; Seconded; Rick McCorkindale. **Motion carried.** Parliamentarian . Clayton Lane. Moved: Rick McCorkindale; Second, Randy Berg. **Motion carried.**
6. **Adoption of Minutes**
 - 6.1. **2019 Annual General Meeting Minutes—January 21, 2019.** Motion to accept these minutes as written. Moved: Daryl Grunau; Seconded Rick McCorkindale. **Motion carried.**
 - 6.2. **Mid-year General Meeting Minutes—June 17, 2019.** An amendment to these minutes was requested in order to add in the summary document for the staff reconfiguration that was discussed at this meeting. Moved: Rick McCorkindale; Seconded: Steve Pain. **Motion carried.** The motion to accept these minutes with the amendment. Moved: Justin Thomas; Seconded: Iona Bachiu. **Motion carried.**
 - 6.3. **Congregational Meeting Minutes—August 18, 2019.** Motion to accept minutes. Moved: Mitchell Janzen; Seconded: Daryl Grunau. **Motion carried.**
7. **Business Arising from Minutes.** None.
8. **Attendance Registration Report**—81 members, 14 adherents.
9. **Board Q&A**
 - 9.1. **Executive Pastor/Lead Pastor Reconfiguration.** Presented by Governance Committee Chair Rob Redekop. The Board were directed to review the reconfiguration of staff at the Mi-year General Meeting. The Governance Committee did the review, they met with Dawn and Rick to discuss how they were getting on with the changes. Rick felt it was a positive move, working more to each of their gifts. He feels better to have more time for sermon prep and pastoral care. Dawn also felt it was very positive, she loves her work. During the process of the review all Bard and pastoral staff were surveyed on how Dawn was managing the new role. The only concern anyone has was they felt Dawn needed to be more aware of work/life balance. Everything is going fine. The Board and pastoral staff wanted this to be seamless, with Rick still operating as the face of the church and Dawn behind the scenes organizing things. No floor comments.
 - 9.2. **Vision and Ends Statement and the Statement on Marriage Family and Sexuality—Jeremy Patkau, Board Chair**
 - 9.2.1. **Vision and Ends Statement**—The Board worked with Wayne Durksen for a day and a couple of evenings. There was a lot of prayer and discernment, a lot of staff involvement. The Ends Statement is a directive to the church leadership and is what we should see happening. The Vision Statement is a simplified version for everyone to live out together. All definitions will be written out in our documentation. Please refer to the 2019 Annual Report for the Statements and Definition Notes.

Question from the floor: Is it a change from the previous vision statement? *Answer:* Yes it is. The last vision statement that was adopted was “Cornerstone Church will change the world.”
 - 9.2.2. **Statement on Marriage, Family and Sexuality**— The Board were going to put it straight into the Constitution, delaying that now to get legal counsel because constitutional changes need to be sent to the government. For now it will go in the governance document.

Question from the floor: What does “natural born” mean? Is it going to have legal challenges to it? *Answer:* “Naturally born man/woman” is a term that came from the “Grace & Truth” conference attended by a couple church staff and a



2020 Annual Congregational Meeting Minutes (continued)

Board member. *Comment from the floor:* They're glad the Board went to scripture and society. Once you step away from scripture you start getting into trouble. This discussion could have been confrontational and they're glad it wasn't.

9.3 Governance Document Amendments—Rob Redekop, Governance Committee Chair. The church operates under guidelines from three different documents: The Management Policy document for church staff, the Governance Manual for the Board and the Constitution and By-laws. The constitution is essentially a statement of what we believe and by the by-laws are how we operate. All of these document are available by request.

For the Governance Committee to amend the Constitution and By-laws requires approval of those changes by the church membership. If we get that approval at this meeting then the changes made to the Governance Manual and the Management Policy document will be taken to the Board for approval. There's an extra change not on the amended review document: Section 4.3: Ad-hoc Committee is change to Ad-hoc Committees.

Question from Head Parliamentarian Clayton Lane: The change from IV to 2.4, using roman numerals IV is correct for article 4. Is the change referring to Article IV or section 2.4/ *Answer by Rob Redekop:* The change should actually be Section 2.3.

9.4. 2020 Budget Presentation—Rudy Dyck, Finance Committee Chair. The annual report has the financial statements to the end of November. The Financial Statement will be audited in February. After the statement is audited it will be available to the membership and at that time there will be an audit meeting for the membership. Please come along! Normally in the budget the Board approves a cost of living increase. This year staff agreed that they wouldn't take the increase and this saves \$4,800 on salary costs. Overall staff costs have gone up 4.7% (bear in mind we now have Austin on staff).

The mission trips budget amount last year was \$10,000, this year the budget is reduced to \$6,000. The \$4,000 has been moved to the Management Team budget, which means this change does not affect the bottom line. Within the structure of the budget, CAP has moved from Spiritual Care to Mission and Service—this is a better fit for the work that CAP does.

The Board asked ministry teams to hold their budgets to the 2019 level and they agreed. There's an additional \$1,000 budgeted for the Board to work on vision development for the church. Building maintenance costs are listed in the Annual Report. Spiritual Care spending is detailed in the Annual Report.

Question from the floor: Within building maintenance, when will the toilets be upgraded? The toilets are too low, they are not up to code-need elongated split seats. *Answer:* There is designated money from the reserve fun for upgrading the bathrooms. It has to be approved through a budget. It could happen this year if an additional congregational budget meeting was held. We need to get quotes on costs before we can produce a budget to vote on.

10. Nominations and Elections - New Board and Ministry Team Members—Jeremy Patkau, Board Chair. These motions are presented by the Board, they do not need a seconder. Motions 11.1,2,3 and 6 are voted on by ballot, motions 11.4 and 5 are voted with a show of hands.

Question from the floor for Motion 11.3 (MSF statement): If the statement is going for legal counsel down the road, why are we voting now? *Answer:* The legal counsel is to help us put it in the constitution. Now it's going into the governance documents

Question from the floor: Is there a reason why it is being appended to the governance document rather than just a statement: *Answer from Executive Pastor Dawn Grunau:* The governance document is where we put statements that are part of our church documentation. It'll be a positional statement in appendix C

Floor: The governance document is not the place for it. It's the document governing the board, not a statement of values. *Answer from Dawn:* Any suggestions?

Floor: Where's our statement of faith? *Answer:* It's in our constitution which is where we want the MSF statement eventually.

Floor: Other churches just have separate documents for statements of faith outside of the governance documents. If we're going to make these statements we should have them separate. *Answer from Jeremy:* The



2020 Annual Congregational Meeting Minutes (continued)

only other standalone document is the vision and mission statements. We could approve the MSF statement as a standalone document.

Floor: We're voting on the statement not where it's going. *Answer from Governance Committee Chair Rob*

Redekopp: It is the Board's responsibility to find the home for all these statements and they will sort it out.

Clayton Lane made a motion to amend the motion for MSF approval to remove the reference to Appendix C of the Governance Manual – make it a standalone document. Seconded by Kevin Tieszen. **Motion carried.**

11.1. **Adopt the Vision Statement**—Passed with no votes against and two abstentions.

11.2. **Adopt the Ends Statement**— Passed with no votes against and two abstentions.

11.3. **Adopt the Statement on Marriage, Family and Sexuality**— Passed with eight votes against and two abstentions.

11.4. **Adopt the Amendments to the Governance Documents**—The Board's new responsibility to designate the board level pastor would be voted on by the congregation, probably at staff hiring time. Passed with all in favour.

11.5. **Appoint Virtus Group as financial auditors for the 2019 financial statements**—Passed with all in favour.

11.6. **Accept the proposed 2020 budget**—Passed with no votes against and two abstentions.

12. Coffee and snack break.

13. **Ministry Teams Q&A**—Executive Pastor Dawn Grunau. The Management Team consists of the pastoral staff, Elsa Guenther, Finance Administrator, and the chairs for all the ministry teams. The ministry team mandates have been updated in the Management Policy document. We have updated the operational policies, previously it only included the Reserve Fund, now it includes Plan to Protect, CHEP, emergency food donations and rental. All these documents are available, feel free to email and ask. We have a fantastic group of ministry team leaders and we would all appreciate your prayers. *No questions from the floor.* Board Chair, Jeremy Patkau closes the Q&A. The ministry teams are not just a bunch of people filling spots, they are working to glorify God.

Motion	Votes For	Votes Against	Abstain
Vision Statement	79	0	2
Ends Statement	79	0	2
MSF Statement	71	8	2
2020 Budget	79	0	2

14. **Round Table Discussion**—The “How to” of the Vision Statement—Board Chair Jeremy Patkau. The meeting is running long, so we'll move the round table discussion to another time. Take the forms home and think about the questions. Share ideas and comments with the Board or pastoral staff as you have them.

15. **New Business**—None.

16. **Election and Motion Results**—Jeremy Patkau, Board Chair. All candidates for Board and committees were approved. Congratulations and thanks in advance.



Congregation Membership Update

December 31, 2019:	247	
Baptism/Membership	<u>0</u>	
	247	247
Transfers//Withdrawals/Releases	-6	
Deaths	<u>-7</u>	
	-13	
		<u>-13</u>
		234

Membership as of December 31, 2020: **234**

Contact Information:

We would love to hear from you! If you have any questions or comments please email us.

Rick McCorkindale, Lead Pastor - rick@cornerstoneye.ca

Dawn Grunau, Executive & Family Ministries Pastor - dawn@cornerstoneye.ca

Joanne Thomas, Family Ministries Assistant - joanne@cornerstoneye.ca

Len Bachiu, Seniors Pastor - len@cornerstoneye.ca

Austin Christianson, Worship Arts & Connections Pastor - austin@cornerstoneye.ca

Michael Streilein, Student Ministries Pastor - Michael@cornerstoneye.ca

Elsa Guenther, Finance Administrator - finance@cornerstoneye.ca

Kathy Janzen, Administrative Assistant - info@cornerstoneye.ca

Lisa Hrycan, CAP Debt Centre Manager - lisa.hrycan@capcanada.org

Board - board@cornerstoneye.ca



The Board - Justin Thomas

What to say about the year 2020? There are a lot of emotions that I think most people are feeling when they look back over this past year. Sadness for the people who have died or have been critically ill due to COVID-19. Frustrations over not being able to do “normal” church and not being able to see everyone on a weekly basis. Disappointment over not being able to spend time together at the church or being able to get that connection with people that we all need. Happiness for the support that everyone is still providing the church including donations, and volunteering their time. Uncertainty about what may lie ahead as we move into 2021 without a clear end of the pandemic in sight. 2020 is almost over, and yet we still have a ways to go before we are out of this pandemic. And yet here we are, continuing to seek God through all of this, and still seeing His name be glorified!

Pastor Dawn and staff have had to adapt to many changes over 2020 and the Board commends them for the work they have done and will continue to do. All year I have heard the consistent message about how they want to show love to the community through the actions they take, which means being obedient to the government in following the restrictions put in place. But at the same time, they have been working so hard to try and make church as “normal” as possible for all

of us who are so desperately missing that connection and ability to worship together as a body of believers and friends. It's a tough situation to be in, where you must lead a church through a pandemic, where there are divisions between how people feel about this pandemic, and many people wanting very different things to happen. Yet through it all, I believe the staffs' hearts have shone through, and they have worked hard to bring all of us a new version of church for 2020. There have been hiccups and glitches along the way, but they have been quick to respond and have always sought to bring honour and glory to God in everything they have done.

Last year we presented Cornerstone's Vision Statement: “We are a community of disciples who passionately seek, obey & reflect Jesus”. The Board asked the staff to start to flesh out what that looks like Before the pandemic hit, they were already working towards building that out, and one of the biggest focuses was small groups. While we look forward to coming together as a church every Sunday, it has been the desire to see people grow in their walk with God throughout every week, and to build each other up in community. How better to do that than to get to know a small group of people more intimately. And wow, how this need has been highlighted throughout this pandemic, where we have not been able to truly come together

as a church body and be able to experience what was once considered a normal Sunday morning together. Small groups have become a way for this church to continue to see people grow in their walk with God along with other people within this church. And it has allowed for connections to continue to occur throughout the year, even if it has been virtually. My hope is that everyone in the church will consider being a part of a small group and make the effort to get to know others within our church better than they already do.

I did not envision my first year as Chair of the Board to be such a heavy one, with so many discussions and decisions to be had. There have been a lot of ups and downs on this journey, but I am happy to be on this journey, and have been proud to serve this church as Chair. Jeremy Patkau said it right when he mentioned last year that being on the Board “has also been like having a front row seat to Cornerstone”. We have seen frustration and sadness experienced by everyone this year, but also the hope and excitement that God will continue to do great things no matter the circumstances.

A few verses come to mind as we finish the year 2020:

Romans 5:3-5 – More than that, we rejoice in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not put us to shame, because God's love has been poured into our

hearts through the Holy Spirit who has been given to us.

James 1:2-4 – Count it all joy, my brothers, when you meet trials of various kinds, for you know that the testing of your faith produces steadfastness. And let steadfastness have its full effect, that you may be perfect and complete, lacking in nothing.

Proverbs 3:5-6 – Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths.

Throughout all the things we must say “to God be the glory!” He has been with us throughout this year and will continue to guide us as we continue to further His Kingdom. Let us not forget that Jesus has called us to “go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything He has commanded us (Matthew 28-19-20a)”. We must continue to be disciples who passionately seek, obey & reflect Jesus!

Teams Members

Justin Thomas - Chair
Rudy Dyck
Reg Epp
Conner McGill
Mary Nour
Loretta Penner
Rob Redekop
Joel Sawatzky
Linda Sawatzky



Board Vision & Ends Statement

This year the Board took the opportunity to renew our vision for Cornerstone and we are excited to share it with you. It comes in two parts. The first is the "Vision Statement" and it is something that is directed at everyone, from our kids to our 55+, staff and congregation alike. We can all say it together, and then live it out together.

Cornerstone's Vision Statement:

"We are a community of disciples who passionately seek, obey & reflect Jesus"

The second statement is called an "Ends Statement". We are adopting this format due to the way our governance is set up (Policy Governance). This declares what the purpose of Cornerstone Church is by stating what will end up happening. We are happy to share it with everyone, but it is written as a directive to the staff, Management Team and all church leadership. It is a tool for them to make decisions and weigh options and let them know what is expected. It is followed by Definitions/ Interpretations which go into more detail clarifying what is meant and the scriptures behind the statement.

Ends Statement:

"Cornerstone Church is a Great Commandment, Great Commission church that equips disciples who passionately seek, obey and reflect Jesus"

Definitions/Interpretations:

Great Commandment – Matthew 22:37-39

³⁷ Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind." ³⁸ This is the first and greatest commandment. ³⁹ And the second is like it: 'Love your neighbor as yourself'."

1. Cornerstone Church cultivates an atmosphere where we recognize that our created purpose and number one priority as disciples is to ***Love God in all three persons of the Father, Son and Holy Spirit.***
2. Cornerstone Church actively ***Loves Others*** – Caring for and serving everyone and anyone, both locally and globally.

Great Commission – Matthew 28:18-20

¹⁸ Then Jesus came to them and said, 'All authority in heaven and on earth has been given to me. ¹⁹ Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.'"

3. Cornerstone Church is a vibrant community of authentic relationships, supporting each other and ***going out*** to engage with our neighbours, locally and globally.
4. Cornerstone Church ***makes disciples*** who reflect Jesus and are capable and intentional in reproducing followers of Jesus. This is accomplished through baptism and biblically centered teaching.
5. Cornerstone Church recognizes that discipleship is a journey of relationship with Jesus that is accessible to all ages and that all people are at some stage of that journey.

Equips Disciples

6. Cornerstone Church produces disciples who seek, obey and reflect Jesus in all areas of their lives with the specific outcomes of:
 - Knowing Jesus
 - Knowing God's word
 - Emulating Jesus
 - Knowing how to proclaim and declare Jesus to everyone encountered



Gifts & Discernment - Loretta Penner

When Nehemiah was rebuilding the wall in Jerusalem, there were more people working on the rebuilding the wall than just the trained tradespeople. There were perfumers, goldsmiths and many other family groups doing the work. When God asks us to be a part of something for Him, He also equips, directs and guides us along these projects. I see the church and the church family somewhat the same, we each have "our gate" to work on. Even when God has nudged us to participate in an area that we are not familiar with, or a job that is outside our comfort zone. If we are faithful and obedient to his calling, He will most certainly help us along the way. Thank you to the willingness of the people in Cornerstone Church, as together we work to further build His kingdom.

The (I) indicates "Incumbent" for those who have completed their first term and are eligible and willing to serve a second term.

Board

- 1. Dale Derksen
- 2. Sharla Guenther
- 3. Karen Katz
- 4. Rob Redekop (I)
- 5. Ann Reinhart
- 6. _____

Worship Arts

- 1. Barbara Brennan
- 2. Tenille Hanson (I)

Spiritual Care

- 1. Marian Summach
- 2. _____

Family Ministries (Christian Education)

- 1. Aimie Peters
- 2. Curtis Schierling (I)
- 3. _____

Student Ministries

- 1. Jonathan McKee
- 2. _____

Facility and Finance

- 1. Dale Meginbir (I)
- 2. Jeremy Patkau
- 3. _____

Connections

- 1. Nathan Unruh (I)
- 2. _____

Missions and Service

- 1. _____
- 2. _____
- 3. _____



Executive Pastor - Dawn Grunau

“We are a community of disciples who passionately seek, obey and reflect Jesus.”

This is our vision statement that our congregation approved only one year ago and we could not have known how important an intentional vision would be for this year! Everything looks different ... this is a massive understatement!

For most of 2020, I have been drawn to the parable of the wineskins (Luke 5:36-39) and I have been asking for God’s wisdom as we have been given ‘new wine’ and we need to seek God’s direction for the ‘new wineskins’ to put it in. People now recognize the lack of stability this earthly world has to offer and they are hungry for hope while Jesus followers are actually being challenged to discover if they truly believe what they say they believe (new wine). And the Church (it’s people, not the building) are seeking new ways of reaching out to others, to minister in both a physical and digital capacity and to proclaim the gospel is just as relevant and crucial in these days as ever before (new wineskins).

Thank you to the Board, staff and Ministry Teams who have all been working hard to creatively proclaim Jesus, staying true to His words and practically serving those around us.

As the staff and Ministry Teams looked over our vision statement, our next step was to discern how we would grow in seeking, obeying and reflecting Jesus. **For 2021, we decided that our Vision Targets for individuals would be prayer, small groups and being an inviting people.** Here are some of the ways we hope this will look in 2021:

For prayer, we desire to have all our people grow in the discipline of prayer. For our staff and lay leaders it means being intentional in setting time to pray together and to increase our teaching on prayer. For our people, we will provide more opportunities to pray, both individually and together. It is our passion to become a people whose hearts are more inclined to pray in every circumstance (Philippians 4:6).

For small groups, we believe lives are transformed in the environment of smaller gatherings because they create more opportunities for authentic relationships (Hebrews 10:24-25).

Perhaps that is a gift from 2020; we’ve had to seek out relationships and, those have had to happen in smaller numbers. Pastor Austin has been working hard co-ordinating long term gatherings (small groups) and short term gatherings (pod groups) and supporting group leaders. For our congregation it means that we will continue to encourage people to join a group at some point in 2021, whether long term or short term, digitally or in person.

For inviting, we have been seeking what hospitality and invitation looks like in this new era. We are now ministering to two separate congregations; those we see (when we can) in person and those we meet with digitally. We believe that God is limitless and so is His Good News! Together as individuals in the bigger Church we want to take every opportunity to share God’s message of living hope and invite others to seek a relationship with God (1 Peter 1:3). We also want to be intentional in learning about the issues that our society is dealing with so

that we can continue to grow in serving people in relevant and practical ways.

As we continue to plan how to grow in these Targets, one of the main resources we find crucial is moving Austin’s position from part time to full time. Please read the “Staff & Vision 2021” document for more details.

In my role as Executive Pastor it is safe to say that nothing in my formal education prepared me for this year as I’m sure many people have discovered in their own work places. I am thankful for continually being reminded of my dependence on God and the need to constantly seek his direction. I also cannot emphasize enough my gratefulness for the amazing staff team and lay leadership that I get to minister with – being united in spirit and purpose through these challenging times has been a gift. Thank you, also to the many people who have reached out to myself and the staff– your words of prayer, encouragement and gratitude have meant more than you could ever know! Please continue to pray for us as we discern which next steps to take (you will find the names of our leaders at the end of each report).

I am blessed to work with such a great group of people!





Lead Pastor - Rick McCorkindale

Every year, as I begin to write this report, I look at the previous year's report. Last year I began by reflecting that "2019 has been a year of change. Apparently, that is the one thing that never changes." Which simply shows that I was either being wildly prophetic or had 2020 vision.

Regardless, none of us would have imagined that we'd experience so much change or uncertainty this year. Or have the sanctuary look so bare for so many Sunday mornings.

When the doors closed on Lenore in March (and then again in November) it felt like losing something precious. Lost were the regular ways we met to do worship, fellowship, discipleship, outreach, fostering of community and integration of newcomers. The normal ways to connect, encourage, share, and grow vanished overnight. Hopefully, what we learn will be even more precious. COVID-19 should have taught us: 1. that we were never in control; 2. that the Church is about Jesus, not buildings or programs; and 3. that followers are called to be salt & light in the world. And all those lessons should combine into a renewed call and commitment to radical discipleship - a fresh call to meet new challenges in new

ways while being led by the unchanging God.

So, with the doors closed on Lenore we invited you to open the doors of your homes. To us. To your neighbourhoods. Not just to gather as the Church but to be the Church. To use this time to Love God and Love



Others daily. Leadership and staff looked for ways to support and encourage you in that - Scripture and resources to help you live your lives where you are. To stand firm. To not be afraid. To continue to seek, obey and reflect Jesus in all we do and say as individuals and as part of the Church. I confess that preaching to a camera is not, nor will it ever be, my favourite medium, but my prayer is that the time spent studying Philippians, our Vision Statement, and the Christian/Christmas Confidence that is ours in Christ has helped us to stand firm.

But standing firm also means standing together so we've worked hard (and are still working) to bring church and those resources into your homes. But we've also looked for more direct ways

to connect. We know that we have both failed miserably and succeeded marvellously in that. Our Board, Staff, Spiritual Care, 55+ Visitation Teams and a host of others have all tried to make contact and hear your needs and respond. Formal and informal calls and folk simply checking up on friends has become the norm. And then the invitations to connect through phone, e-mail, text, chat, Zoom, or Facebook extended to Small Groups, Pod Groups, the Church Connection Times - a multitude of opportunities were created. But for every person we reach there's this aching itch at the back of all our minds that we're missing someone - that we're missing YOU. And without the usual means, the familiar conversations, the organic check-ups we wonder how we're all doing.

We wonder about you, your physical, emotional, mental and spiritual health because Cornerstone is about you and me and Jesus and the world. 1 Corinthians 12:26-27 reminds us "*If one part suffers, every part suffers with it; if one part is honoured, every part rejoices with it. Now you are the body of Christ, and each one of you is a part of it.*"

As His body we know we can stand. But we need one another to do it and so, in the coming year, we want to

hear from you so we know better how to serve you and encourage you and support you. Contact me. Contact others on staff or talk to our Board. And together we will continue to lean on the One who is in control - the One who calls us to Himself. As His people in this place. A people called to present to the world a radically renewed church, committed, cleansed, refocused and excited to see where Jesus will lead us. As we follow Him with even greater confidence - a God we have learned and experienced as trustworthy.

Special thanks to all of you for continuing this perplexing and exciting journey with us. Thanks to our Spiritual Care Team and



Lorne Patkau, in particular, for leading us during this year - for modelling servant leadership and care. Thanks as well to our amazing staff who have all added new hats, roles, and responsibilities as we have adapted - you're so much fun to "pivot" with! And thank you to our Board for their continued support and prayer. Most of all we all thank you Jesus. For being here - for being God with us - this day and forever.



Seniors Pastor - Len Bachiu

It is absolutely amazing that I have been serving in this position for over six years! I am praying that God will allow me the strength and energy to continue in this ministry. Know that I pray for you regularly.

As I thought about what I should say in this annual report I was tempted to make the report one word long – COVID-19. We have lived under the shadow of this pandemic for most of the past year. I have been reviewing how our ministry has changed and what I have learned from it.

Normally I would be reporting on a wide range of activities that we had undertaken over the past 12 months, but many were simply not available to us. Just prior to doors closing because of COVID-19 we had a workshop conducted by a couple of members of the city police helping us to protect ourselves from scammers.

I am grateful for the technology that allowed us to host weekly “Coffee with Len and Iona” sessions on Zoom. When summer arrived, we hosted small gatherings on the lawn in front of Bethany Manor. We also invited people to picnic with us in front of our condo on Sunday afternoons. The beautiful days of summer allowed me to walk in our neighbourhood and I was amazed at the number of our people that lived within a 5 km. radius of our home.

Surprise phone calls on my walks gave me opportunities to meet and chat in front and back yards.

God has ignited a passion in me to invest my energy in the lives of young men. As a result, I hosted two different small groups of young men studying a book “The Call” by Os Guinness. I sensed when this study came to an end that I needed to make a change. I started an Old Testament survey class that has introduced me to another group of people that are hungry to learn from the Word of God. It has been fulfilling and enriching to me.

I believe that one of the ministry gifts God has given me is the gift of encouragement. But how could I exercise this gift if I wasn't able to spend time with people in person. I have spent more time on the phone than I had in the past. I also decided to post devotionals on the church's website. I presented three different series: “From Panic to Peace”, in which I offered suggestions on how to live in peace in the shadow of the pandemic; “Heaven Is A Wonderful Place”, studying what the Bible teaches us about heaven; and “Living Together” exploring what Biblical fellowship is. As more doors opened to allow us to meet, I brought the series to an end but I may reopen this series during this second wave. I want to especially thank Michael and Joanne for helping me

in the recording and posting of the devotionals. They are still posted on our website if you would like to view them.

I began to think about a couple of passages of scripture - 1 Thessalonians 5:18 (NLT) “Be thankful in all circumstances, for this is God's will for you who belong to Christ Jesus.” Ephesians 5:20 (NLT) “And give thanks for everything to God the Father in the name of our Lord Jesus Christ.” I found these verses rather puzzling as I looked at the pandemic. How could I be grateful, not only in the midst of COVID-19 but for it as well? I concluded that there might be valuable lessons for me to learn. I heard a well-known American preacher decide to defy his government's regulations on public gatherings saying that to do so would destroy the church. I began to think – is church solely the Sunday morning worship gatherings? They certainly are a large part of what church is, but church is really much more. For decades the “underground” church in China wasn't able to meet openly and instead of killing the church it grew at a phenomenal rate. I miss meeting on Sundays and chatting with you in the foyer and meeting with you at Wendy's for lunch. But that isn't all there is to church. Our church's vision statement is “We are a community of disciples that passionately seek, obey and

reflect Jesus”. We are learning new ways to be the church. They aren't necessarily comfortable, nor are they ways we would have chosen, but I was encouraged and challenged by a translation twist on a familiar verse, Romans 8:28. Here's the twist – “God intermingles everything to work together. The various strands that God is weaving into this great tapestry of life all retain their unique beauty, pain and discouragement and bring about a blessing we would never have guessed was possible.”

So as we stand on this promontory of our AGM let's look ahead, anticipating how God will intermingle all the trials of the pandemic and strengthen us individually and corporately.

In 2020 we said farewell to a number of our people who departed this life for their heavenly home. It was with sadness that we said goodbye to Susie Friesen, John Petkau, Bill Rempel, John Derksen, Kim Summach, Mary Loewen and Jake Berg.

I conclude with words left to us by the apostle Paul. “We always thank God for all of you and pray for you constantly. As we pray to our God and Father about you, we think of your faithful work, your loving deeds, and the enduring hope you have because of our Lord Jesus Christ.” 1 Thess. 1:2-3 (NLT)



Spiritual Care - Lorne Patkau

“He gives strength to the weary and increases the power of the weak. Even youths grow tired and weary, and young men stumble and fall; but those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not faint.”

Isaiah 40:29-31

Throughout 2020 God gave us the strength we needed to respond to all the changes, and He will continue to do so. We have a faithful God that we can rely on. Praise the Lord!

It has been especially important this year to try to maintain contact with members of our congregation. We are thankful for those who have phoned or emailed people with a word of encouragement and support. A big thank you to Pastor Len and the Visitation Team for continuing to stay connected within the 55+ group. Let’s all continue to keep in touch with one

another individually as well, and look for ways to encourage one another in these days.

This year:

- We moved to team meetings via Zoom when we were unable to meet in person.
- Mid-March canceled Adult Sunday School as COVID-19 restrictions tightened.
- Baptisms were deferred until the new year.
- We continued to partake of communion together, even if done through online services. The new communion supplies made it possible to serve communion with minimal contact when we are able to meet in person.
- A secret church simulcast of “God, Government and the Gospel” was sponsored in April with 16 people taking part. A debrief session for participants

was held via Zoom.

- Saw fairly normal Benevolent Fund disbursements as we continued to assist the community.

The Benevolent Fund:

- Provided an average of 20 monthly CHEP Good Food Boxes to those in need of food assistance.
- Provided for distribution 29 Christmas food hampers in December.
- Kept the Food Closet filled and provided ongoing distribution of hampers throughout the year.
- Assisted several CAP clients manage the early months of their debt reduction journey.

I am grateful for our committee members. Thank you to Kim Dyck and Brenton Guenther for their wisdom and compassion, and they will be missed on the committee.

Team Members:

- Lorne Patkau - Chair
- Joanne Banman
- Kim Dyck
- Brenton Guenther
- Karin McGill
- Dennis Wiebe
- Pastor Rick McCorkindale





Worship Arts - Austin Christianson

“Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation. Let us come before him with thanksgiving and extol him with music and song. For the Lord is the great God, the great King above all gods.” Psalm 95:1-3

Worship Arts has grown very close to my heart over this last year because the job of this team is to help facilitate one of the most important things that Christians can do, praise our heavenly Father. Whether that be through song, scripture, or sermon the team has looked through how we can best bring the praises to God and bring honour and glory to Him. This has come into effect even more so during lockdown and smaller gatherings and the team has gone above and beyond to serve the church and also think about things theologically.

On March 22nd the church began going online and first we had prerecorded sermons and we used

bought songs for worship. The Worship Arts Team then met together and we recorded a list of songs in order that the church would be led in worship by their own church family. Later a different team did a similar recording and we were able to add more song options to our playlist. All this time the Worship Arts Team was looking for a better way to bring people into our digital Sunday services. They looked into different options for livestreaming, and once the items were purchased in the fall, we moved to livestreaming within months. We have been livestreaming for a short time and have had some technical issues but we have been so excited that everyone is able to be a part of the same service and we can all worship together even if it isn't in person.

Livestreaming has meant a lot more training of our sound and media teams. They have been training and preparing and have done a tremendous job at rising to the occasion, and taking on the challenges set before them. On Sunday mornings

the worship teams have begun to lead an online audience rather than an in-person one, which comes with many different challenges. We have partnered with Pastor Rick to prepare a safe place to worship and learn about our Lord as a community, as the Church, and as followers of Christ.

Worship teams have looked very different during this season; by March we began ignoring the schedule because we weren't able to meet, but when we reopened in September we gathered teams together again. Even though we had many volunteers before March it was difficult to realize that not everyone would be able to join us in person, but we continued to make teams with the wonderful volunteers we had and even had some new people join our teams in this season.

We know that even when we can't meet together, God is using this trying time to further His kingdom and we trust in Him while we pray

and look towards 2021. We look forward to the upcoming year, including livestreaming, and being able to reach people we otherwise wouldn't be able to, bringing the good news of Christ to people who have never set foot in our church.

When you are thinking and praying for the Worship Arts Team please remember the people who are/have been on the team and thank God for them using their gifts well and serving wholeheartedly. Kevin Tieszen and Riley Freier have finished their time on our team and will be greatly missed.

We ask for continued prayer as we seek the direction God is leading our church and we seek to bring glory to Him.

Team Members:

Riley Freier
Tenille Hanson
Angela Loback
Alice Miller
Munier Nour
Kevin Tieszen - Chair
Pastor Austin Christianson





Missions & Service - Michael Streilein

Looking back at 2020, it feels like no other year I have reflected on. I can't help but become excited at what God is doing even in the midst of a global pandemic. Being part of the Missions and Service Team is such a blessing because we are able to focus on ministry that is so much larger than ourselves. We can look to what God is doing at Cornerstone, in Saskatoon, in Canada and around the world. Our responsibility as team is "to promote and encourage hospitality within the congregation, and mission and service locally and abroad". We have the privilege of connecting with many ministry partners and hear what God is doing. As our mandate implies, we have two key areas of focus as a team: to encourage and promote hospitality within the congregation, and missions both locally and abroad.

For hospitality COVID has definitely changed the way things looked. There were long stretches of online-only services, and when we were able to gather it was in limited numbers with many new rules in place. We replaced hand shakes with hand sanitizer, bulletins for assigned seating, and offering plates for online giving. But whether online or in-person, our ability to welcome people to Cornerstone and invite people to encounter Jesus was not hindered! We may

have to wear masks and physical distance, or we may have to meet online, but no matter what happens God is still able to be at work and we are excited to continue to welcome people in. To once again quote Daryl Grunau from this report a few years ago, hospitality "simply means, 'Love of stranger'" so no matter what our services need to look like in a given season this is something we are still able to do. Amidst all the changes our hospitality team has done an amazing job of continuing to make Cornerstone a welcoming and loving place!

The second main area of focus for our team is to encourage and promote mission and service locally and abroad. We have the privilege of connecting with, and finding ways to promote our mission partners. We also have the opportunity to find new partners to connect with, to pray and support our local members as they find ways to serve, and to equip and empower people and teams as they go out on missions. Unfortunately, as a result of COVID-19, we were unable to plan any new missions trips and also cancel our Student Ministries trip to Bolivia for February 2021. We are hopeful we can begin planning and going on trips again in the near future! However, we've been able to continue to partner with many amazing ministries both locally and abroad. The

pandemic hit many people hard and it has been amazing to see what our ministry partners have been able to do with the constant regulation changes, and for many, loss of funding. Locally we continue to partner with:

Hands On - Though they had to close their doors for a period of time and are no longer able to take up food donations, they have continued to be light to our inner city! **St. Frances Choir**, led by Lynette Sawatsky, had to cancel it's programs but we have had the opportunity to partner with the school to provide hampers to families in need at the beginning of the pandemic, and now provide bibles and Christmas gifts to every student! **The Bridge** has continued faithfully serving our inner city. In faith, they purchased a building next door to expand their ministry despite the difficult financial year and were able to raise the necessary \$300,000 in just 49 days! God is good! **Christians Against Poverty (CAP)** with Lisa Hrycan has continued to thrive this year. In the midst of a pandemic they have been able to help people with their debt and share the love of Jesus with them. They have had some of their clients go debt free this year which is amazing!

Globally we continue to strengthen our partnership with **Haiti ARISE** through

regular communication, prayer support, and donations. Haiti ARISE has seen COVID completely change their ministry. Due to travel restrictions, not only were teams not able to go there, but Marc and Lisa Honorat have been in Canada for the majority of the year. As a result they have seen a large loss of donation revenue but despite this it has been amazing to see the work they have continued to do: regular distribution to hundreds of families, medical clinic still running, schools have continued, and their Children's Village continues to provide homes for children!

We were blessed to continue to support the work of the **Veiths and Chans**, our missionary partners this past year. We are also planning to add Ken Switzer, a missionary in Bolivia, and are excited for the partnership opportunities this provides! Ken's ministry, **La Jornada**, "is a home for young guys who have either come from the streets or from children's homes and who desire to change their lives through education." At La Jornada young men are able to live in a family-oriented atmosphere where they are mentored, encouraged and disciplined. Our hope with this ministry partnership is to send Student Ministries teams here in the future.



Missions & Service (continued)

Our desire is to be a church whose budget increases because we are sending out more missionaries to preach the gospel and be God's hands and feet around the world. 2020 was an unprecedented year in all that happened, but it was also a year where we were able to see God's faithfulness at work in many ways. We are so excited to see how God continues to work through our ministry partners in 2021!

Here are some reports from some of our ministry partners:

St. Frances Choir, Lynette Sawatsky - This is a milestone year for choir as it's year ten of the ministry at St. Frances School. But how do you run a choir program when you're not allowed to step foot in the school? You really don't. It has felt so very disappointing. However, in a year when we are separated from the children, God has been at work in a powerful way. It began with a gift of 150 beautiful stockings from a quilting group. Then He whispered a ridiculous dream into our hearts... to donate stockings and create warm headbands and scarves, to give money to create gifts for over 300 students, to purchase 150 Action Bibles for grade 4s, 5s, and 6s! God is at work. His song of love cannot be stopped. I am so grateful to have the support of my church family in sharing that song of love with the children at St. Frances. Please pray that His Word

impacts their lives in ways that matter for eternity. May His song of love touch each heart that opens His Word.

Teen Challenge Men's Centre, Brent Cooper

We entered 2020 with the anticipation of a record year for students graduating. In the first three months before the restrictions, we had eight students graduate. While the past nine months have been challenging for our program, the students and the staff, God had demonstrated His faithfulness in so many tangible ways—financially, food and supply donations, and most importantly, strength and perseverance for our students to continue on in the program despite the restrictions. We had the privilege of seeing 17 students graduate in 2020. Lives have been touched, transformed and restored - to God be the glory! We would like to thank Cornerstone Church for their continued support of this ministry. You are truly partners in work!

Prairie Hope Women's Centre, Cindy Macfarlane

- We thank God for the ministry of Teen Challenge and we want to personally thank you for your commitment and love for our students and program. During 2020 we have celebrated three graduations and have accepted two new students and possibly two to three

more by the end of January 2021! In the short year and a half we have been open we have seen three mothers be reunited to their children, one finish school with honours, one working at a recovery centre at her reserve, and another working and living successfully in society. We cannot thank you enough for your support over the past year and a half! We could not do this important frontline ministry without you.

The Bridge, Linda Walker

- This has been quite a year for all of us, despite the tumultuous times we THANK YOU for being a faithful partner! We continue to serve our very grateful visitors: food (food security is a real issue with our visitors) but much more as well. With serving only 11 people at a time and only for 15 minutes we are very intentional and this has been very fruitful. We are really getting to know each person's deep needs, both practically and spiritually. Our lineups are long at times and with the cold weather coming we were very concerned for people having to stand in the cold. The Lord is faithful and we now have five propane patio heaters that will help with that. We are very excited for the new property and the details of how we will use this space will be announced soon!

Power To Change, Felix Chan

- We are so encouraged that the pandemic hasn't stopped us from staying connected to our staff and students! Every week over 60 students meet online to pray and grow in a meaningful community. Some students are here, unable to go home and some are overseas, unable to come to UBC. For those here we have seen the fruit of our online ministry in their lives. For those overseas we are impressed at how they get up in the middle of the night (their time) to join a prayer call or for discipleship! We're also starting Alpha online again in January! Personally we have taken extra precautions due to Felix's health, so Felix has been teaching Abby's kindergarten French at home! We're enjoying the extra time as we family. In 2021, alongside our ministry roles, Felix will be taking the Arrow Leadership course and Jessica will be taking counselling courses to better equip us to serve our students. Thank you so much for your continued prayers and support!

Team Members:

Andrea Berg
Fiona Fick
Johan Fick
Daryl Grunau
Lowell Reinhart
Pastor Michael Streilein,
Chair



Christians Against Poverty (CAP) - Lisa Hrycan

“God created mankind in His own image, in the image of God He created them; male and female He created them.” -Genesis 1:27

In 2020 our CAP Services looked a little different than they have in past years! We learned to meet with clients online and over the phone, we learned to do contactless deliveries of groceries, other necessities, and even gifts to show our love and support to our precious clients. We hosted client events online – taking time to share a fun activity and speak the truth of the gospel to people who desperately need to hear words of hope in these hard times – and even took ‘porch-raits’ of many of our clients, sending them framed photos of their families on their porches or balconies to help them commemorate this bizarre time in our lives!

But nothing about our mission was different: We still **Serve the Poor, Save the Lost, With the Church, Across the Nation!** We just had to do it from a distance and with masks on this year!

There have been real struggles, though. Most of the organizations that would refer new clients to our CAP Debt Centre were closed and/or unable to connect with people to hand out our referral postcards. If you, as part of our Cornerstone family, are connected with a community organization that reaches out to people experiencing poverty, please contact our church office and find out how you can connect people who need our help to CAP, so they can access our services.

Another struggle has been the inability to have face-to-face conversations with our clients. We speak the gospel at our client events, and as we meet with each new person we demonstrate God’s love through our actions as we help people resolve their debt and work through all the practical aspects of that. But we haven’t had the chance to just chat with people and hear about how they are responding to those truths in their hearts and minds. This is something that happens most naturally at our in-person client events. Please pray that our team will find ways to connect with

clients and have these conversations, even as COVID-19 restrictions remain in place. I would love to report many salvations to you in 2021!

Despite the struggles, CAP has continued to work with and on behalf of our clients and we met 19 new clients this year and have seen seven clients become debt free! Each one was celebrated with cheering and music – we champion each client to get out of debt and back in charge of their finances and we love to celebrate with them when they achieve these goals!

CAP Money continues to connect with people who want to learn how to budget, spend and save better. Jonathan McKee has trained to run CAP Money at Cornerstone and he offered it twice in 2020. The course helps people who are struggling financially, certainly, but is also a useful tool for people at any income level to evaluate how they spend their money and become more mindful of using their resources in ways that line up with their values. I attended CAP Money for the first

time 11 years ago and I still value the skills and use the tools that I learned there. We encourage everyone to make it a priority to check out our next CAP Money course in 2021!

In 2020, we met new people and experienced many new and unexpected things! But our God, who created every person, knew the ones that we would meet. Each one bears His own image and each one is valuable to Him. Each one, created in His image, has something within them that can teach us about who God is, whether they know and follow Him or not. This makes our work that much more valuable, as it gives us the opportunity to reach out into our community and meet more people who bear God’s image. Please pray for our CAP volunteers and clients as we begin a new year.

Lisa Hrycan
CAP Debt
Centre Manager





Connections - Austin Christianson

“So that there should be no division in the body, but that its parts should have equal concern for each other. If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it. Now you are the body of Christ, and each one of you is a part of it.”
1 Corinthians 12:25-27

Connections has taken on a new meaning in the year 2020, but Cornerstone is committed to continuing fostering relationships within the church, as well as inviting people outside the church to be a part of the community we have to offer. Although the Connections Team has had to be unique in its outreach since March, we still found ways to connect. Our vision statement was launched this year and that has helped us focus on the things our church finds important. We have looked towards continuing to engage with our community as well as the congregants.

A large part of connecting in the past was done through foyer time and inviting people to events. Since that has all been put on hold we have found new ways and we continue to search for ways to reach out to the community. Each member of our team has tried to reach out and encourage their ministries, as well as providing an account on Zoom that anyone can schedule to use in order to continue growing in their

relationships. We are committed to keep growing and loving on our church even in the midst of not being able to meet in person.

55+ Senior's Ministry Team Liaison – Iona Bachiu

For a more detailed report, check Pastor Len's report on page 13.

55+ continues to work through this time even though many of the activities have been cancelled due to COVID-19. The monthly prayer calendar is still being produced and distributed and Len has been keeping in contact with people both by phone and through letters weekly. In 2021 we are looking to start a “Pen Pal” program to encourage letter writing from people within our church to our 55+ people in our church to grow intergenerational relationships and avoid isolation.

Young Adults Ministry Team Liaison - Nathan Unruh

Young Adults is becoming excitedly more and more creative. We have had some socially distanced campfires as well as some games nights but starting in December we will only be meeting online until regulations allow for more gatherings. We are looking to growing this important ministry and building these relationships. It is very easy to hold off and wait until

restrictions end, but Young Adults is committed to not only maintaining these relationships but growing them and inviting others to grow with us.

Men's Ministry Team Liaisons – Nathan Unruh, Curtis Klassen

Our Men's Ministry has been doing Men's Breakfast regularly every month until we felt it was no longer wise to be serving food. Unfortunately most of the programs that we have been working with for Men's ministry has heavily relied on meeting in person and we are continuing to look for different ways on how we can connect during this time

Women's Ministry Team Liaisons – JoElla Klassen/ Heather Ens

Our Women's Ministry had plans to do another simulcast in 2020 but this had to be postponed. The weekly Friday morning bible studies continued led by Colleen Huston throughout the year via Zoom. The prayer and support that occurs on Facebook has continued during this stressful time. If you would like to join this Facebook group, search for the name and ask to join... all are welcome!

Small Groups – Team Liaison – Austin Christianson

Cornerstone has committed to growing small groups with the new vision statement. We have recently launched

pod groups, which are short term small groups on specific topics for people to join to get a taste for these communities without a long-term commitment. Without counting the pod groups, our small groups have grown a fair size with new groups starting. Although some groups have had to stop because of COVID-19, most have kept going and we are still growing in numbers weekly.

We want to make sure to take time to thank people who have poured their gifts and abilities into the Connections Team this past year. We would also like to ask our Cornerstone family to continue to pray for us as we seek God's direction and blessing on how to most effectively facilitate connections and discipleship with our people and into our community.

Team Members:

Nathan Unruh, Chair
Iona Bachiu
Heather Ens
Curtis Klassen
JoElla Klassen
Pastor Austin Christianson



Student Ministries - Michael Streilein

2020, it was a year like no other in recent memory. If I had to give the year a defining theme it would be flexibility. When we began the year we had ideas, plans and dreams for what we would do, teach and accomplish within CSM and by March we had to quickly adapt and change those plans. Although our plans changed, our vision for CSM did not and it is amazing to see how God was still at work even in the midst of a pandemic.

I can't help but be so grateful for how God has been at work and for the amazing CSM Team and all our leaders that help make what we do a possibility! We have such amazing leaders who give so much of their time and effort to love on our students. Without them we truly couldn't do what we do. One of our main priorities at CSM is to make sure students feel loved and welcomed and our leaders are what make that happen! Even with our programs moving online, we were able to continue to build relationships and invest in our students spiritually, God is so good!

From March to June, we had to adapt and adjust as new regulations were put in place. Thankfully through the gift of technology we were able to still run all of our normal programming through Zoom. We prioritized making midweek programs continue as this is

not only a ministry for those in the church but an outreach to students within our community. As we became more comfortable with the use of Zoom we were able to add in more unique elements and creative ways of running our programs. We did games, ran lessons, and broke into small groups for discussion and community.

Through the summer our programs continued to look different as we began to meet in person with social distancing rules in effect, and this forced us to get. It was amazing to see how excited everyone was to gather again and though there were new rules to follow, the ability to be in person was such a highlight for so many.

Through the fall we were able to bring back some semblance of normalcy with in person midweek programs. Masks and social distancing were a constant, but the ability to meet together, to learn, to talk, to pray, and to play games was just what many of us needed. And now we are heading back online for the month of December, with the knowledge that 2021 will again be a year

where we need to be flexible and creative. Throughout the year the logistics of our programs changed, but our focus did not.

Within our programs our three core values are: to help foster a passion for Christ, to give real opportunities to our students both to serve and to see

us the opportunity to try new things and recognize our blind spots. With the gathering restrictions we were forced to focus even more heavily on small groups and building deeper connections in smaller communities. Social distancing made us try new things when it came to teaching and games. As we have tried new things, we have had the opportunity to be reminded that how we run programs is much less important than why we do what we do.

It would be easy to look back on 2020 as a year of loss, less in person programming, no retreats, more difficulties connecting with the rules and regulations, and the cancellation of our Bolivia 2021 mission trip (which may be the saddest of all). But the truth is, 2020 was not a year of loss, but a year of refocusing.

The changes in our world have allowed us to invest in small groups, I truly believe that our greatest investment in students happens at this

level. The ability for our leaders to develop a deep relationship over the course of years has allowed small groups to continue despite



God at work, and to allow our programs to be a place for authentic relationships. And our mission verse is John 13:34-35, which says: *"Love each other. Just as I have loved you, you should love each other. Your love for one another will prove to the world that you are my disciples."*

Throughout every change 2020 brought, these things were at the forefront of our decisions.

Though digital programming and programs with extra regulations were not what we were used to, 2020 has given





Student Ministries (continued)

moving to digital, then to socially distanced in person, and digital once again. We have seen students open up about their struggles this year, probably more than any other, and this is only possible as a result of those relationships.

We also had the opportunity to begin a student leadership program with some of our grade 12s. Though program changes have made it difficult to give them leadership during our Thursday programs, we have been able to meet on a weekly basis for Bible study and leadership development. To watch these students grow over the course of the year and become more invested in their spiritual walk was absolutely a highlight for me! I get excited thinking about the possibilities within this group and the opportunities to bring student leadership to even more students in the future.

As we look to 2021 there is a lot of hope. We are keenly aware

that there will likely be many shifts and changes again



next year, but we look forward to seeing where God takes us! Despite the uncertainty of how things will look throughout the year we are excited to continue to try new things, grow in the areas we already excel and reintegrate some of the things we lost in 2020, all with a focus on finding ways to better live out our three core values; passion for Christ, authentic



relationships, and real opportunities.

As I look back on 2020 I can't help but be grateful for how faithful God has been to us. Despite how radically different the world looked from a year ago, God has continued to be at work within CSM. We have seen the vast majority of our students continue to join us amidst all the changes, and we have even seen some new students join us. We have had the honour and privilege of ministering to these many students and helping them grow in their faith, and to walk alongside them through what was for many, the most difficult year they had ever experienced. We have been blessed to see our students start to live out their faith in more ways, take steps to grow in their faith, to wrestle with life's tough questions, and to serve. As I reflect on God's faithfulness this past year I cannot help but be excited to see what God has in store for 2021!

Team Members:

- Josh Kehler - Chair
- Kendall Adrian
- Bryan Ens
- Michelle Lane
- Venessa Patkau
- Tyson Sawatzky
- Pastor Michael Streilein

These people are awesome! A huge thank you to all our volunteers who are key parts in helping students journey with Christ!

Switch & Junior High

- Taliah Bergen
- Stephanie Bodnar
- Kailey Guenther
- Spencer Pain
- Justin Thomas
- Lil Woelk

Senior High:

- Kendall Adrian
- Jon McKee
- Venessa Patkau
- Loretta Penner
- Owen Remmen
- Adam Sawatzky
- Tyson Sawatzky
- Shelby Sawatzky
- Kaitlyn Streilein
- Justin Thomas
- Nathan Unruh



Family Ministries - Dawn Grunau

Our vision statement has been mentioned many times in this report already and we believe it is central to our ministry to families at Cornerstone...with a few extra words; "We are a community of disciples who passionately seek, obey and reflect Jesus *by first modelling this in our homes.*" As a church, we understand that parents/adults in the home have the biggest impact in a child's spiritual life. If 2020 has gifted us with anything it has been more opportunities to be at home to spend time with our family and to live out the Great Commandment found in Matthew 22:37-39 - "Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself." Families who believe and live this out each day are going to impact their homes, their communities and the world!

Whether in person, or digitally, Family Ministries used this past year to create opportunities for families to disciple each other in their homes. Sending out Sunday School to-go material, running our Bolt summer VBS, or handing out Christmas In A Box Advent material are

just some examples of how we supported and resourced adults as they led spiritual discussions in their homes.

Equally important to our ministry is seeking to reach to those who do not know God yet and who require others to tell them about God and model discipleship for them (from The Great Commission, Matthew 28:19-20). Because of the importance of reaching out to our community, we chose to prioritize our in-person ministry to our mid-week programs, Tidal Wave (grades 1-4) and Switch (grades 5&6). These programs allow us to build the most relationships with families from our community and we were so thankful that we could start this program, on-site at the church, in October.

For more information on our programs or if you would like to contact Joanne or I go to our website www.cornerstoneye.ca/cornerstone-kids



Christmas In A Box Advent material

Updates:

- **New babies:** There were seven church families who had babies in 2020! We were still able to bring these families meals or gift cards, depending on provincial regulations.
- **Servers in Family Ministries:** With limiting our in-person ministries, especially on Sunday, many of our servers were not able to serve at church. However many of them have continued to reach out to our families and often have let Joanne and I know that they are continuing to pray for the kids. Please pray for our servers, especially for their encouragement as they grieve not being able to serve in the same way.
- **9th Annual Fall Community "Carnival":** Due to COVID-19 regulations we couldn't run our traditional carnival, but by partnering with SHA, we were able to run a Trunk and Treat event in our parking lot. We saw

over 150 kids come AND over 70% of those kids were from our community! It was a wonderful opportunity to meet new people from our neighbourhood.

- **Cornerstone Library:** We revamped our library system this year and people can now come in, by appointment, and borrow bible study material, books and DVDs. We have so many fantastic resources in our Adult/Youth and Children's libraries, we encourage you to come see!
- **Kid's Moment:** During our pre-recorded services Joanne and I were able to record some kid's songs and we are looking forward to incorporating them in upcoming live services as well.

It is impossible to discuss the ministry to families at Cornerstone without highlighting the very hard



Candy Collection for our Annual Community Carnival
This year we called it Trunk or Treat.



Family Ministries (continued)

work of Joanne Thomas, the Family Ministries Assistant. Joanne goes above and beyond in her role and truly brings a passion for sharing the gospel with families. This year, Joanne had the biggest role shift out of any one of our staff. With moving to pre-dominantly digital ministry, we were able to utilize Joanne's talents in filming/lighting as well as giving her the ability to create many of the social media graphics for our church Facebook and Instagram pages. This was an incredibly challenging shift for Joanne and I can say it was a gift to be able to walk alongside her and be a first hand witness to Joanne's reliance on God and trusting in His direction. If you have ever spent time with Joanne, you will know this is more than just a job for her and she clearly sees it as a calling from God. I could not do my job effectively without her and Family Ministries would look very different without her hard work, encouragement

and dedication! If you have the opportunity, please take time to thank and encourage Joanne!

I am also privileged overall to serve with amazing people! Joanne, the Family Ministry Team and our many servers are all fantastic leaders who continually show commitment and passion to sharing the Good News of Jesus with the families we encounter! When I added Executive Pastor to my role in 2019 and then with the challenges of COVID-19 in 2020 it only revealed the strength of this team more and their dedication to Cornerstone's vision.

As we look to the future, we continue to discern ways to grow in discipling, recognizing not only the new challenges but also the new opportunities this year has provided. We are still dedicated to providing discipleship resources that are rooted in scripture and also applicable for families.

We will continue to grow in offering a variety of ministry opportunities, both digital and in-person, to connect with as many families as possible. We will also strive to create opportunities for all ages to learn together, in multi-generational environments, to learn and

glean from each other. Thank you Cornerstone family for intentionally seeking to grow in your

relationships with Jesus and for allowing us the opportunity to be a part of building a community of disciples!

"Your relationship with God will be what influences your family most." – Mark Holmen
Impress Faith on Your Kids.

Team Members:

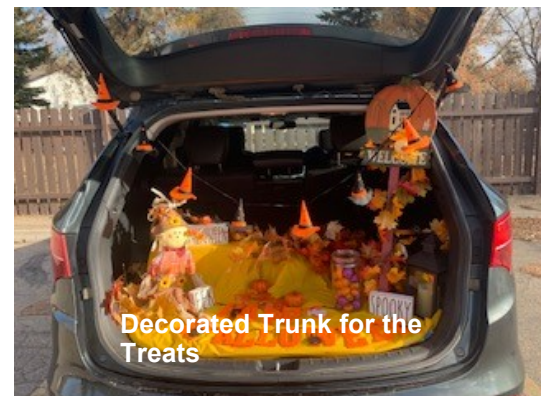
- Curtis Schierling—Chair
- Duane Guenther
- Lisa Hrycan
- Chris Klassen
- Michelle Klassen
- Evangeline Patkau
- Joanne Thomas-Assistant
- Pastor Dawn Grunau



Joanne and Justin at our Trunk or Treat Event



Trunk Or Treat in our parking lot



Decorated Trunk for the Treats



Bethany Manor

As I write this report in late November, our city, province and country is seeing the predicted second wave of infections of the COVID-19 virus. This second wave is resulting in much more widespread infections and hospitalizations than at the onset last winter. I am sure you are all aware, senior citizens are the most vulnerable to severe illness from this disease, which has caused even more disruptions to life at Bethany than many of you have had to experience.

The Board and Staff at Bethany take the safety of both residents and staff very seriously. When the pandemic hit, measures were taken to both comply with Provincial Health guidelines – which include strict access control measures for our Personal Care residents similar to long term care homes – as well as measures to minimize staff exposure. As we all can appreciate, we did not have a “pandemic handbook” on all the things we needed to do in case this happened. Our senior staff needed to make decisions quickly and put in place the protocols that were necessary. Every similar facility in our province would have had somewhat similar decision-making processes, but with each there are differences in resources and logistics that would have resulted in different protocols being put into place to minimize the risks.

A notable vacancy rate – for the first time - has been a somewhat unexpected impact of the pandemic. At first, with the real estate market mostly inactive, potential new residents were reluctant to even try to sell their home and move. For several months since then, it has become obvious that the so called “waiting” list is more of an “interested” list for many. The fact that we have for many years had 100’s of people on over 30 “lists” had been reassuring for our financial planning. However, it was a bit misleading as the longer lists included many who mainly wanted to get “into the que” as they thought it would be quite some time before they would be called. There always were some short lists, and those have become virtually non-existent. In short, one-bedroom units are in less demand and renting is becoming more popular than in the past. If you know of anyone wishing to consider these units, please have them contact the office.

Decisions made several years ago to improve our financial footing is proving to be a big benefit now. The vacancy rate does affect our revenue. However, a number of changes to planned improvements, staffing levels, making some life lease units available for rent, and advertising what we have available are keeping us from having to consider raising fees any

more than we normally need to do. We are already seeing some resurgence of new residents filling some vacancies, and - as we all are anticipating at this time - a vaccine that will reduce the risks of severe illness appears near at hand.

On another positive note, the Walkway I reported on last year was fully paid for with donations as of last winter. As had been mentioned, this project had in part been motivated by our Personal Care license so that in case of a disease outbreak, the Personal Care area – the Villa – could be easily locked off with easy access to others to the dining room. As much as the dining room was closed for much of the past 8 months, it has been reopened even as the Villa is again locked off. We are so thankful for that addition.

We know that mental health is a real issue for some when isolation is required for physical health. There are many ways to still communicate to the residents – phone, email, texting or even old-fashioned letters – to who you know living at Bethany. This would be greatly appreciated by the residents.

On behalf of the Board of Directors, I would like to encourage you to recognize the immense job that our staff have done to keep themselves and the residents safe and healthy

during this time. Whether or not you know any of them personally – let them know.

Doyle Wiebe – Board Chair



Facility & Finance - Brandon Peters

As all of us have had our own personal experience with the trials that 2020 has brought, I want to thank everyone for their continued financial support for our church. Some of us have lost jobs, some have lost loved ones. Some of us have been financially secure through all of this, but we have all felt the impacts of social isolation. Many have stepped up, and although it has been a trying year we will always push forward. Cornerstone's bank balance continues to be healthy as we cautiously approach the future. We express our thankfulness to you.

Luke 6:38 says, *Give, and it will be given to you; good measure, crushed down, full and running over, they will give to you. For in the same measure as you give, it will be given to you again.*

Our ministry team, through your generosity, is continuously improving and working to provide a service that is different than previous years. We have transitioned from online services to restricted in-person services and back again. Your contributions have allowed us to maintain all our staff, where many other churches have not been able. We have purchased everything from cameras and new software to hand sanitizer, motion sensor taps, and arrows to do all that we can to safely

continue God's work in our church.

This year we were still able to take on a few projects to maintain and upgrade our church building. We have fixed the drainage problems on the sidewalks which was a potential safety hazard. I would like to thank Sam Janzen for taking on much of this project including reviewing our options and getting quotes together.

At the beginning of this year we were hoping to perform some renovations to our main floor bathrooms. Due to the ice hazard outside we chose to prioritize the drainage project in 2020. With COVID-19 and not knowing what the future will hold financially, our team has not confirmed a timeline for these renovations and we will look into this next year to see if it is a possibility.

Thank You

To the Facility & Finance Ministry team members for all of your hard work and support.

A big thank-you to Elsa Guenther, the job of chair of this team would be impossible without her.

To Dave Katz for finding ways to deal with deposits and charitable receipting this year.

To Jen & Noah Wilson for their increased cleaning services this year.

To Mitchell Janzen and Kendall Adrian for all the maintenance work they do for the church.

As well to Kathy Janzen for overseeing the operations of our church.

Team Members:

Brandon Peters, Chair
Sam Janzen
Dale Meginbir
Julie Tsui
Elsa Guenther – Payables
Dave Katz - Receivables

Projects for 2021 under Church Operating Expenditures— Building Maintenance:

- Four 6-foot rectangle tables - \$800
- Security cameras - \$2,700
- Automated faucets - \$3,800
- Parking lot line painting - \$600
- Storage for gym and loft - \$2,300

Total Projects Cost: \$10,200



**Cornerstone Church Mennonite
Year to Year Budget Comparison
Years 2019, 2020 & 2021**

	Budget 2021	Budget 2020	Budget 2019
Church Operating Expenditures	\$ 132,039.20	\$ 128,405.00	\$ 135,803.00
Assets	\$ 2,000.00	\$ 4,700.00	\$ 3,000.00
Family Ministries	\$ 15,500.00	\$ 16,300.00	\$ 16,300.00
Missions & Service Ministries	\$ 78,050.00	\$ 80,650.00	\$ 75,000.00
Worship Arts	\$ 12,655.00	\$ 14,155.00	\$ 14,155.00
Student Ministries	\$ 12,050.00	\$ 13,300.00	\$ 13,300.00
Management Team	\$ 11,600.00	\$ 13,400.00	\$ 9,480.00
Spiritual Care	\$ 1,825.00	\$ 1,700.00	\$ 11,400.00
Connections	\$ 2,500.00	\$ 4,900.00	\$ 4,900.00
Staff Costs	\$ 429,554.00	\$ 399,010.48	\$ 380,764.00
Recruitment Staff Costs			\$ 6,000.00
Total	\$ 697,773.20	\$ 676,520.48	\$ 670,102.00

NOTE: The budgeted "Staff Costs" for 2021 have increased by \$30,544 from that of 2020. The breakdown of these Staff costs is as follows:

1. Staff costs have overall increased \$8,078 for an additional year of experience for staff and Cost of Living increase.
2. The Board approved a change for Austin Christianson from halftime to fulltime effective February 1, 2021. This change has resulted in an additional \$22,466 to the 2021 Staff Costs.

Budget Details

	Budget 2021	Budget 2020	Budget 2019
Church Operating Expenditures			
Audit Fees	\$ 6,000.00	\$ 5,800.00	\$ 5,500.00
Bank Charges	\$ 850.00	\$ 850.00	\$ 2,000.00
Building Maintenance	\$ 21,000.00	\$ 20,120.00	\$ 31,100.00
Equipment - Lease/Rent	\$ 9,448.00	\$ 9,324.00	\$ 8,978.00
Insurance	\$ 8,600.00	\$ 8,600.00	\$ 8,500.00
Office Supplies	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
Telephone	\$ 5,154.00	\$ 4,824.00	\$ 7,140.00
Utilities - FWP	\$ 35,000.00	\$ 35,000.00	\$ 32,000.00
Yard Maintenance	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
Custodian	\$ 20,412.00	\$ 20,412.00	\$ 19,440.00
City Storm Sewer Annual Charge	\$ 2,239.20	\$ 1,380.00	\$ 1,320.00
Sports Equipment	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Kitchen Supplies	\$ 1,700.00	\$ 1,700.00	\$ 1,700.00
Software	\$ 5,281.00	\$ 4,040.00	\$ 2,520.00
Memberships	\$ 530.00	\$ 530.00	\$ 530.00
Servant Care & Development	\$ 825.00	\$ 825.00	\$ 75.00
Total Church Operating Expenditures	\$ 132,039.20	\$ 128,405.00	\$ 135,803.00
Assets			
Computer	\$ 2,000.00	\$ 4,700.00	\$ 3,000.00
Total Assets	\$ 2,000.00	\$ 4,700.00	\$ 3,000.00

For details of Building Maintenance please see Facility & Finance report



Church Programs

Budget 2021 Budget 2020 Budget 2019

Family Ministries

	Budget 2021	Budget 2020	Budget 2019
Plan to Protect	\$ 500.00	\$ 500.00	\$ 500.00
Family Formation	\$ 5,500.00	\$ 5,500.00	\$ 6,000.00
Child Sponsorship	\$ 700.00	\$ 700.00	\$ 700.00
Child Sponsorship Recovery	-\$ 700.00	-\$ 700.00	-\$ 700.00
Equipment	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Libraries	\$ 1,200.00	\$ 1,500.00	\$ 1,500.00
Ministry Material	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00
Servant Care & Development	\$ 1,800.00	\$ 2,300.00	\$ 1,800.00
Total Christian Education Ministries	\$ 15,500.00	\$ 16,300.00	\$ 16,300.00

Missions & Service Ministries

Mission Trips	\$ 2,500.00	\$ 6,000.00	\$ 10,000.00
Reimbursement Mission Trips	\$ -	-\$ 7,000.00	-\$ 7,000.00
Local Missions	\$ 29,000.00	\$ 29,000.00	\$ 29,000.00
<i>City Centre BBQ</i>	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
<i>The Bridge</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<i>Hands On</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<i>St. Francis Choir</i>	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
<i>Ranger Lake</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<i>Teen Challenge</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
Honorariums	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Refugee Sponsorship	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Missionaries	\$ 12,000.00	\$ 18,000.00	\$ 18,000.00
<i>Felix Chan</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<i>Sheldon Tibbo</i>			\$ 6,000.00
<i>Veiths</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<i>Future</i>		\$ 6,000.00	
Global Missions	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00
<i>Haiti Arise</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<i>La Jornada</i>	\$ 6,000.00		\$ -
<i>Mennonite Central Committee</i>	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
<i>Future</i>		\$ 6,000.00	\$ 6,000.00
Projects	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Hospitality	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
<i>Servant Care & Development</i>	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
<i>Radio bible (Daily Bread)</i>	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
CAP	\$ 9,550.00	\$ 9,650.00	
Total Missions & Service Ministries	\$ 78,050.00	\$ 80,650.00	\$ 75,000.00

Moved from Spiritual Care

Worship Arts

Copyright Protection Plan	\$ 655.00	\$ 655.00	\$ 655.00
Decorating	\$ 1,000.00	\$ 1,500.00	\$ 1,500.00
Equipment	\$ 8,400.00	\$ 8,400.00	\$ 8,400.00
Resources	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
Servant Care & Development (Hospitality)	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Honorariums	\$ 600.00	\$ 600.00	\$ 600.00
Total Worship Arts	\$ 12,655.00	\$ 14,155.00	\$ 14,155.00



	Budget 2021	Budget 2020	Budget 2019	
Student Ministries				
Travel	\$ 750.00	\$ 1,500.00	\$ 1,000.00	
Servant Care & Development	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Ministry Material	\$ 3,300.00	\$ 3,300.00	\$ 3,000.00	
Less Reimbursements			-\$ 3,500.00	
CSM Programs	\$ 3,500.00	\$ 3,500.00	\$ 5,000.00	
Events/Retreats	\$ 2,500.00	\$ 3,000.00	\$ 5,800.00	
Total Youth Ministries	\$ 12,050.00	\$ 13,300.00	\$ 13,300.00	
Management Team				
Pastor Hospitality	\$ 500.00	\$ 500.00	\$ 500.00	
Servant Care & Development	\$ 2,200.00	\$ 2,500.00	\$ 2,500.00	
Professional Development	\$ 4,900.00	\$ 4,400.00	\$ 5,480.00	
Staff Engagement	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	
Board Vision & Development	\$ 1,000.00	\$ 1,000.00		New line in 2020
Pastoral Missions	\$ 2,000.00	\$ 4,000.00		Moved from Missions & Service
Total Management Team	\$ 11,600.00	\$ 13,400.00	\$ 9,480.00	
Spiritual Care				
Communion Supplies	\$ 700.00	\$ 200.00	\$ 200.00	
Speakers	\$ 200.00	\$ 200.00	\$ 250.00	
Christians Against Poverty			\$ 9,650.00	Moved to Missions & Service
Bereavement Support	\$ 700.00	\$ 700.00	\$ 700.00	
Adult Sunday School Resources	\$ 225.00	\$ 600.00	\$ 600.00	
Total Spiritual Care	\$ 1,825.00	\$ 1,700.00	\$ 11,400.00	
Connections				
Resources	\$ 300.00	\$ 600.00	\$ 800.00	
Men's	\$ 500.00	\$ 800.00	\$ 800.00	
Women's	\$ 400.00	\$ 800.00	\$ 800.00	
55+	\$ 1,000.00	\$ 1,500.00	\$ 1,500.00	
Small Groups	\$ 500.00	\$ 800.00	\$ 400.00	
Young Adults	\$ 500.00	\$ 800.00	\$ 800.00	
Servant Care & Development	\$ 300.00	\$ 600.00	\$ 800.00	
Reimbursement - Women's	-\$ 500.00	-\$ 500.00	-\$ 500.00	
Reimbursement - Men's	-\$ 500.00	-\$ 500.00	-\$ 500.00	
Total Connections	\$ 2,500.00	\$ 4,900.00	\$ 4,900.00	
Total Church Programs	\$ 268,219.20	\$ 277,510.00	\$ 283,338.00	
Staff Costs				
Salaries, CPP, EI & Pensions	\$ 429,554.00	\$ 399,010.48	\$ 380,764.00	
Total Staff Costs	\$ 429,554.00	\$ 399,010.48	\$ 380,764.00	
Recruitment Staff Costs			\$ 6,000.00	
Total Budget	\$ 697,773.20	\$ 676,520.48	\$ 670,102.00	



Budget vs Expenses to December 31, 2020

	Expenses to December 31, 2020	Budget to December 31, 2020
Church Operating Expenditures		
Audit Fees	\$ 5,804.75	\$ 5,800.00
Bank Charges	\$ 849.53	\$ 850.00
Building Maintenance	\$ 16,829.29	\$ 20,120.00
Equipment - Lease/Rent	\$ 8,329.81	\$ 9,324.00
Insurance	\$ 8,387.69	\$ 8,600.00
Office Supplies	\$ 4,398.19	\$ 7,000.00
Telephone	\$ 5,211.51	\$ 4,824.00
Utilities - FWP	\$ 29,678.22	\$ 35,000.00
Yard Maintenance	\$ 8,194.12	\$ 7,000.00
Custodian	\$ 20,412.00	\$ 20,412.00
City Storm Sewer Annual Charge	\$ 1,915.20	\$ 1,380.00
Sports Equipment	\$ 130.84	\$ 1,000.00
Kitchen Supplies	\$ 930.13	\$ 1,700.00
Software	\$ 4,387.39	\$ 4,040.00
Memberships	\$ 645.00	\$ 530.00
Servant Care & Development	\$ 155.34	\$ 825.00
Parking Lot Drainage	\$ 24,470.01	paid out of reserve fund
Total Church Operating Expenditures	\$ 140,729.02	\$ 128,405.00
Assets		
Computer	\$ 4,147.77	\$ 4,700.00
Total Assets	\$ 4,147.77	\$ 4,700.00
Church Programs		
Family Ministries		
Plan to Protect	\$ -	\$ 500.00
Family Formation	\$ 4,250.53	\$ 5,500.00
Child Sponsorship	\$ 624.00	\$ 700.00
Child Sponsorship Recovery	-\$ 318.20	-\$ 700.00
Equipment	\$ 829.23	\$ 1,000.00
Libraries	\$ 917.95	\$ 1,500.00
Ministry Material	\$ 3,277.20	\$ 5,500.00
Servant Care & Development	\$ 2,278.61	\$ 2,300.00
Total Christian Education Ministries	\$ 11,859.32	\$ 16,300.00



	Expenses to December 31, 2020	Budget to December 31, 2020
Missions & Service Ministries		
Mission Trips	\$ -	\$ 6,000.00
Reimbursement Mission Trips	\$ -	-\$ 7,000.00
Local Missions	\$ 25,987.79	\$ 29,000.00
<i>City Centre BBQ</i>		\$ 3,000.00
<i>The Bridge</i>	\$ 6,000.00	\$ 6,000.00
<i>Hands On</i>	\$ 6,000.00	\$ 6,000.00
<i>St. Francis Choir</i>	\$ 1,987.79	\$ 2,000.00
<i>Ranger Lake</i>	\$ 6,000.00	\$ 6,000.00
<i>Teen Challenge</i>	\$ 6,000.00	\$ 6,000.00
Honorariums	\$ 507.00	\$ 1,000.00
Refugee Sponsorship	\$ -	\$ 1,000.00
Missionaries	\$ 12,000.00	\$ 18,000.00
<i>Felix Chan</i>	\$ 6,000.00	\$ 6,000.00
<i>Veiths</i>	\$ 6,000.00	\$ 6,000.00
<i>Future</i>	\$ -	\$ 6,000.00
Global Missions	\$ 12,000.00	\$ 18,000.00
<i>Haiti Arise</i>	\$ 6,000.00	\$ 6,000.00
<i>Mennonite Central Committee</i>	\$ 6,000.00	\$ 6,000.00
<i>Future</i>	\$ -	\$ 6,000.00
Projects	\$ 3,000.00	\$ 3,000.00
Hospitality	\$ 1,000.00	\$ 2,000.00
<i>Servant Care & Development</i>	\$ -	\$ 1,000.00
<i>Radio bible (Daily Bread)</i>	\$ 1,000.00	\$ 1,000.00
CAP	\$ 9,123.22	\$ 9,650.00
Total Missions & Service Ministries	\$ 63,618.01	\$ 80,650.00
Worship Arts		
Copyright Protection Plan	\$ 650.70	\$ 655.00
Decorating	\$ 649.90	\$ 1,500.00
Equipment	\$ 5,352.95	\$ 8,400.00
Resources	\$ 1,773.09	\$ 2,000.00
Servant Care & Development	\$ 416.11	\$ 1,000.00
Honorariums	\$ -	\$ 600.00
Total Worship Arts	\$ 8,842.75	\$ 14,155.00
Student Ministries		
Travel	\$ 337.35	\$ 1,500.00
Servant Care & Development	\$ 1,790.05	\$ 2,000.00
Ministry Material	\$ 2,724.89	\$ 3,300.00
CSM Programs	\$ 3,610.67	\$ 3,500.00
Events/Retreats	\$ 1,260.07	\$ 3,000.00
Total Youth Ministries	\$ 9,723.03	\$ 13,300.00



	Expenses to December 31, 2020	Budget to December 31, 2020
Management Team		
Lead Pastor Hospitality	\$ 8.08	\$ 500.00
Servant Care & Development	\$ 1,598.07	\$ 2,500.00
Professional Development	\$ 3,643.98	\$ 4,400.00
Staff Engagement	\$ 474.54	\$ 1,000.00
Board Vision & Development	\$ 49.00	\$ 1,000.00
Pastoral Missions	\$ -	\$ 4,000.00
Total Management Team	\$ 5,773.67	\$ 13,400.00
Spiritual Care		
Communion Supplies	\$ 187.23	\$ 200.00
Speakers	\$ -	\$ 200.00
Bereavement Support	\$ 294.70	\$ 700.00
Adult Sunday School Resources	\$ 10.10	\$ 600.00
Total Spiritual Care	\$ 492.03	\$ 1,700.00
Connections		
Resources	\$ 238.75	\$ 600.00
Men's	\$ 253.81	\$ 800.00
Women's	\$ 922.13	\$ 800.00
55+	\$ -	\$ 1,500.00
Small Groups	\$ 23.09	\$ 800.00
Young Adults	\$ 152.41	\$ 800.00
Servant Care & Development	\$ -	\$ 600.00
Reimbursement - Women's	-\$ 550.00	-\$ 500.00
Reimbursement - 55+	-\$ 395.00	
Reimbursement - Men's	-\$ 297.00	-\$ 500.00
Total Connections	\$ 348.19	\$ 4,900.00
Totals	\$ 245,533.79	\$ 277,510.00
Staff Costs		
Salaries, CPP, EI & Pensions	\$ 402,864.11	\$ 399,010.48
Total Staff Costs	\$ 402,864.11	\$ 399,010.48
Total Expenses/Budget	\$ 648,397.90	\$ 676,520.48

Donation Information:

General Giving - \$636,274.98

Lent Project - \$7,866.00

Advent Project - \$13,950.00

Benevolent Fund - \$12,218.98



CORNERSTONE CHURCH

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