



CORNERSTONE  
CHURCH

# 2021 Annual Report

January 31st, 2022

*We are a community of disciples who  
passionately seek, obey and reflect Jesus.*





# Cornerstone Church 2021 Annual Report

Seeking, Obeying &  
Reflecting Jesus

2021 Annual Report  
January 31, 2022

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## Cornerstone Church Annual General Meeting Agenda January 31, 2022, 6:30-8:30PM 315 Lenore Drive, Saskatoon, SK S7K 7Z5

1. **Call to order** – Board Chair, Justin Thomas
2. **Adoption of agenda** – agenda additions
3. **Scripture and Opening Prayer** – Pastor Rick McCorkindale
4. **Remembrance and a Moment of Silence**
5. **Appointment of Head Teller and Parliamentarian**
6. **Adoption of Minutes**
  - 6.1. 2021 Semi-Annual General Meeting Minutes – May 31, 2021
7. **Business Arising From Minutes**
8. **Attendance Registration Report**
9. **Board Q & A**
  - 9.1. 2022 Budget Presentation
    - 9.1.1. Financial Reports
      - Expenditure Report
      - Budget Draft
    - 9.1.2. Questions re: Budget Draft
  - 9.2. Bylaw Update
10. **Nominations and Elections** – New Board and Ministry Team Members
11. **Motions**
  - 11.1. To appoint Virtus Group as financial auditors for the 2021 financial statement
  - 11.2. To accept the proposed 2022 budget
  - 11.3. To accept the proposed bylaw changes
12. **Ministry Teams Q&A**
  - i) Spiritual Care
  - ii) Connections
    - (1) Seniors Ministry
  - iii) Worship Arts
  - iv) Missions and Service
    - (1) CAP (Christians Against Poverty)
  - v) Student Ministries
  - vi) Family Ministries
  - vii) Facility and Finance
13. **Feedback Survey**
14. **New Business**
15. **Election & Motion Results**
16. **Motion to Destroy the Ballots**
17. **Motion to Adjourn**
18. **Closing Prayer**



# 2021 Semi-Annual Congregational Meeting Minutes - May 31, 2021

1. **Call to Order** - Board Chair, Justin Thomas. Shared some house-keeping requests as this meeting is taking place both in-person and via zoom. Please show your video on zoom so the church can take attendance. There are motions regarding funds disbursement, we want to make sure you have an opportunity to ask questions. We will allow plenty of time for questions. If you want something to change, you can make a motion for amendments. Verbal questions are possible through zoom—either use the “raise hand” option or physically wave, moderators will call on you to unmute your microphone and speak. For the main financial motions, there will be anonymous voting through google forms and paper ballots. For the small motion Michael Streilein will put a poll on screen, and a show of hands in person.
2. **Motion to Adopt Agenda** - Moved: Elsa Guenther. Seconded Dennis Ens. Carried.
3. **Scripture and Opening Prayer** - Pastor Rick McCorkindale.
4. **Motion to Appoint Head Teller and Parliamentarian** - Motion to approve Nathan Unruh as head teller by Daryl Grunau. Seconded: Bryan Ens. Carried. Motion to approve Clayton Lane as parliamentarian by Karen Janzen. Seconded: Dennis Wiebe. Carried.
5. **Adoption of Minutes** - Motion to adopt the minutes of January 25, 2021 AGM by Len Bachiu. Seconded: Rick McCorkindale. Carried. There was no further discussion.
6. **Business Arising from Minutes** - There was no business arising from the minutes.
7. **Attendance Registration Report** - 45 members and 5 adherents attending via Zoom, 12 members attending in person.
8. **Auditor's Report Summary** - Facility & Finance Team. There was no significant change from last year. Donation receipts were down \$33,000 from 2019 and the church operating costs were slightly higher from 2019 due to Austin being on staff for the full year as well as work done to parking lot drainage.
9. **Financial Update & Giving Summary** - The Auditor's Report and quarterly reports can be found on our website. Up to April 30, 2021:
  - Donations Actual: \$174,665
  - Donations Budget: \$228,118
  - Expenses Actual: \$230,671
  - Expenses Budget: \$236,381

Because we have money in surplus, we are able to spend up to our budget even though we haven't received it yet through donations. Thank you for your faithfulness and continued giving. Methods of giving:

- Cash/Cheque: 43%
- E-transfer: 33%
- Rebel Give: 10%
- Pre-authorized Debit: 14%

Current finances: we have two accounts, the balance in chequing is \$297,391.46, the balance in the reserve account is \$182,718.21. The surplus of funds is currently in the chequing account.

Question: How much does Rebel Give cost, is it worth it for 10% of donations? A: It costs \$750 annually, so it is worth it (10% of donations this year is \$17,000).

Our budget is based on donations only, it never includes rentals or the GST rebate. These are additional revenue which are not included in our budget. Revenue from general rentals GST rebate each year is usually around \$20,000. Last year during lockdown we still had rental revenue at \$13,000. If you have questions at any time you can look online at the financial reports and always feel free to contact staff with questions

10. **Presentation of Plan of Disbursing Surplus Funds** - When it was decided that we needed to do something with the surplus, it was passed onto the Facilities and Finance Team to come up with a safe amount to disburse. It was then



## 2021 Annual Congregational Meeting Minutes (continued)

brought to Management Team to discuss priorities and they came up with a proposal and brought it to the Board. They discussed and voted to now pass it to the congregation for approval. Disbursal breakdown:

- Missions: \$75,000
- Facilities: \$75,000
- Other: \$15,000

**Missions Spending** - How can we use \$75,000 to bless people outside of our church? Local and international organizations, and local community. \$20,000 funds for camps—the plan is to put it into a high interest bank account and use the money to send ten children a year to camp. This will include children from our church and the community who want a chance for the camp experience. \$5,000 to the start-up fund will also be saved, when the church decides to send someone on a mission, to provide them with funds to get organized. Lawson Heights Elementary School playground is an opportunity to bless the community the church is a part of. They are raising funds to build a new playground. Showing our love by sending them money, not expecting anything in return. Haiti ARISE and The Bridge, international and local organizations that we are associated with, helping them fund capital projects. Money is also to be given to the Love Bus, a local mission run by Johan and Fiona Fick. It's not been historically supported by the church, and this money will allow them to do maintenance on their bus. The church is also considering bringing them on as a Cornerstone mission. Extra funds to be given to the current missions that Cornerstone supports.

Question: The Love Bus is the one that goes out every Friday and serves food in the inner-city? A: yes, haven't been able to recently because of the pandemic restrictions. The money is to allow them to fix the bus.

Question: Has there been thought to have a camp handle the funds? A: We haven't discussed it but one thing against it is that it will restrict the offer to one camp where we hope to be able to send kids to whatever camp they like.

Comment: Less money to the playground, more to the missions.

**Facility & Finance Plans** - Updating the main floor bathrooms which are used on daily due to regular weekly rentals and church programs (during non-pandemic times). Also want to upgrade them to no-touch operation, commercial grade facilities. We will get three quotes, nothing will move forward until those three quotes are received. We have received a single quote so far for \$100,000. The plan therefore is to earmark the \$75,000 for bathrooms and save it until we get the extra money and at that point we will ask the congregation to approve the higher amount.

Question: What's the time frame for the bathroom reno? A: The perfect timeline would be approving the final amount at the January 2022 AGM and do the work in July/August. But trade companies are already booking six months ahead and are very busy so this timeline is likely unachievable. The big hurdle will be getting the extra \$25,000.

Question: Has any consideration been given to families needing a changing station beyond the typical age range? A: It has not been but that is a really great thought. We can have a conversation and take account of that requirement.

**Other Disbursal** - Worship Arts Equipment - \$5,000. CSM Internship - \$10,000 for 20 hours a week paid intern. CSM is passionate about creating young leaders, walking alongside them. The internship would be for a young person with an interest in church ministry.

Question: Can the CSM internship be held over for the budget in 2022? A: It could, by why would we wait? We have the funds now.

### 10.1. New Special Project Lines

#### 10.1.1. Main Floor Bathrooms

This is the official announcement to the congregation that directed giving for the main floor bathrooms' renovation has been set up.

**11. Motions** - The process will be to make the motion for acceptance, identify a seconder, then discuss the motion and any amendments for each surplus plan in turn. After all three are discussed, all three will be voted on at once.

**11.1. To Approve the Missions Disbursal Amount** - Moved: Mary Nour. Seconded—Daryl Grunau. No further discussion:.

Question: Was Hands On discussed as an option? A: It was, but through prayer and discussion it was decided on The Bridge for the local mission to receive the money.



# 2021 Semi-Annual Congregational Meeting Minutes - May 31, 2021

Question: What's the total amount needed for the Lawson Heights playground and how much have they raised so far? A: \$220,000 is needed, have raised \$50,000 so far (pandemic has halted most fundraising plans). Rudy Dyck made a motion to amend the missions plan to give the playground \$7,500 and Hands On \$7,500 because he'd like to see them supported. Motion seconded by Trevor Krahn. Bob Dyck made a second motion to amend the missions plan to give the playground \$10,000 and Hands On \$5,000. Motion seconded by Lil Woelk.

Question: Can Rudy simply accept this change to his amendment motion:? A: No, will need to vote on Bob's motion to amend the amendment, then the amendment itself, then the missions plan (taking account of any changes that are passed in the vote).

The amendment motions are now open for discussion:

Question: Why wasn't Hands On included? A: It wasn't listed in any of the feedback for suggestions from the congregation. We have been giving to Hands On regularly. During the pandemic Hands On shut down and we haven't received an update from them for a while because of that. The Bridge carried on during the pandemic.

Vote on the second amendment: defeated.

Vote on the original amendment: defeated.

The original motion to approve the missions plan as presented is to go forward to the vote.

**11.2. To Approve the Facility Disbursal Amount** - Moved: Elsa Guenther. Seconded: Ann Reinhart. Carried.

**11.3. To Approve Other Designated Projects Amount** - Moved: Daryl Grunau. Seconded: Sharla Guenther. Carried. Voting is opened for the three motions. The online voting form can be used twice if there are two people watching on the same screen.

12. **Questions and Answer** - Pastor Dawn sent out a feedback form,. Please read and fill out if you haven't already. Does not have to be done by this meeting. This year has been challenging, the church staff really want to know how we've done, or if there's anything we can do better. Sharing from the floor: So thankful to the Board and church. The idea that we are giving away \$75,000 during a pandemic is huge faithfulness.
13. **Feedback Form** - Sharing from the feedback forms already returned: Q: What excites you most about our church? A: How we are for one another. Unity around Jesus even with differences of opinions. Non-judgmental community. Looking forward to coming back together in person. Thanks to Rick and other pastoral staff - the sermons have been very good. Ongoing discipleship, growing without fear. From the concerns and fears question, overwhelmingly the fear has been around who will be coming back. How do we reach out to the missing who do not return?
14. **New Business** - Dennis Ens is resigning from the Board of Bethany Manor. Dale Derksen is stepping into his place as the Cornerstone representative.
15. **Results of Disbursal Motions** - Missions: 40 for, 7 against, 1 abstain. Facilities: 46 for, 1 against, 1 abstain. Other: 45 for, 2 against, 0 abstain. All motions carried.
16. **Motion to Destroy the Ballots** - Moved: Rick McCorkindale. Seconded: Bob Dyck. Carried.
17. **Motion to Adjourn** - Moved: Karin McGill. Seconded: Nathan Unruh. Carried.
18. **Closing Prayer**



# 2021 Annual Congregational Meeting Minutes - January 25, 2021

1. **Call to order** - Board Chair, Justin Thomas.
2. **Motion to Adopt Agenda** - Moved: Rick McCorkindale; Seconded: Linda Sawatzky. **Motion carried.**
3. **Scripture & Opening Prayer**—Lead Pastor Rick McCorkindale shared scripture from Matthew and spoke about how one thing the pandemic is doing is renewing our desire to pray. In a world calling out to God to deliver the church has been calling out to know Him better. Rick spoke about how all of us here at the AGM are gathering in His presence, which is a time for joy, to celebrate. This gathering has been called in His name and we pray that He'll guide us. We're here tonight to see His kingdom come. The congregation spoke the Lord's Prayer together.
4. **Remembrance and a Moment of Silence** - by Dennis Ens. Dennis said Cornerstone Church is built on the broad shoulders of all who have gone before us. We want to remember and honour those from our Cornerstone family who were called home this year. We lost several members of our church: Susie Friesen, John Petkau, Bill Rempel, John Derksen, Kim Summach, Mary Loewen, Jake Berg, and former Pastor of Mayfair Mennonite, Pastor Norman Bartel.
5. **Motion to Appointment of Head Teller & Parliamentarian** - Head Teller - Steve Pain. **Motion carried.** Parliamentarian - Dennis Ens. **Motion carried.**
6. **Adoption of Minutes**
  - 6.1. **2019 Annual General Meeting Minutes—January 20, 2020.** Motion to accept these minutes as written. Moved: Daryl Grunau; Seconded Elsa Guenther. **Motion carried.**
7. **Business Arising from Minutes.** None.
8. **Attendance Registration Report**—68 members via zoom (60 of those voted), 16 adherents via zoom. Thirteen members attended in person. In total there were 97 people in attendance: 81 members (73 voting) and 16 adherents.
9. **Board Q&A**
  - 9.1. **2021 Budget Presentation**
    - 9.1.1. **Financial Reports - Board Treasurer, Rudy Dyck** - These are the main points of the presentation, please refer to the reports in the Annual Report.
      - **2020 Expenditure Report** - This report hasn't been audited yet. The auditors will add in the amortization amount when they complete the audit. Last year this was around \$55,000. The parking lot drainage issue has been repaired. In a lot of the categories, expenses are down because of the pandemic. In total, 2020's expenses are down \$28,000: Programs \$43,000, Maintenance is up \$12,000, Staff costs have risen by \$3,800.
      - **Draft Budget** - The 2021 budget has a 3.14% increase, partly caused by the proposal by the Board to move Austin to full-time, plus the normal increases to staff benefits from an additional year's experience. The church operating costs are up a bit because of telephone cost increases, city storm and sewer maintenance, increased software costs. The Board did ask the Management Team to hold their budget levels at the same level as 2020. One new program has been added to Missions: La Journada in Bolivia for young men seeking change in their lives. Ken Switzer is a missionary there and the church has decided to support them.
    - 9.1.2. **Vision and Staff 2021 - Executive Pastor, Dawn Grunau** - A presentation to help with understanding the reasoning behind the decision to increase Pastor Austin's hours to full time, as well as share with the congregation the work she and the staff are doing around how their work can fit with the church's vision. The associated document is available alongside the Annual Report.

How are we going to passionately seek, obey and reflect Jesus? How are we, as staff, going to help lead and invite people in to follow that vision? Austin's name kept coming up, because he is the Pastor for Connections and Worship Arts. Small groups are working very well. Our youth group has 18 grade 12 graduates, which is a new high. We have many new people finding us online and feeling like they've found their spiritual home, they want to become more involved with the church.
  - 9.2. **Surplus Funds Update - Rudy Dyck** - The Board is truly thankful to congregation for their giving. We very much appreciate the support and want to celebrate the faith of the congregation in this difficult time. At the start of the pandemic shutdown, two government programs were available to help organizations maintain their full staff roster. Cornerstone Church was eligible for these programs and financial aid was applied for, in case it was needed to help pay



## 2021 Annual Congregational Meeting Minutes (continued)

wages. It was discovered that we didn't need it, the level of giving from the congregation was always high enough. In January the Board agreed that we should return the money. The Facilities and Finance Team and the Board are working on getting this done. The Board wishes to inform the congregation that the church bank account currently holds a significant balance after liabilities are accounted for. At the January Board meeting a motion was passed that in next six months we will come up with a plan of how the church will spend this money: plans for new building expansion within the church? Charities? It would be a joy to use some of these funds to help organizations who really need money. This is an invitation to all members: If you have any ideas for where the funds can be spent, please contact the Board via email or talk to a Board member directly. Questions from congregation:

1) Is there anything in the governance documents covering what to do with a surplus? A: Not at this time, this is being worked on now for the future. It is important for the congregation to know that the church does keep three months operating costs in a reserve fund. This reserve fund isn't part of the surplus.

2) Over how many years has this money accumulated? A: Rudy looked at the past four years and reviewed the giving amounts in November and December. In those months we have received 25% of our giving, but it's too late in the year to spend it, so it accumulates.

3) How is it only now we are learning about this surplus? Was it never mentioned in the audit? A: No, the auditors aren't concerned with this. This issue was originally meant to be discussed in January 2020 but the pandemic emergency pushed it back. The suggestion was made of kitchen renovations - these renovations had been suggested several years ago, but it never got organized.

4) Did any of the money come from estates? A: No, we haven't received money from estates in several years.

5) Does the surplus fall under the reserve fund? A: This surplus is outside of the reserve fund.

6) Does the money need to be used in six months or just taking six months to come up with ideas? A: Six months for ideas, any project that is decided on by the Board will be brought to the congregation for discussion and approval.

### 10. Nominations and Elections - New Board and Ministry Team Members—Justin Thomas, Board Chair.

#### 11. Motions

**11.1. Appoint Virtus Group as financial auditors for the 2020 financial statement** - Moved by Elsa Guenther. Seconded by Rudy Dyck. Voted by ballots.

**11.2. To Accept the Proposed 2021 Budget** - Moved by Conner McGill. Seconded by Colleen Huston. Voted by ballot.

Question from the Floor: With the passing of the budget does this mean we don't get to vote on Austin's full time position? A: The congregation voted on hiring him, the Board can increase his hours without additional approval from the congregation outside of the increase in staff costs. The congregational vote on approving the budget covers that. If you don't approve the increase, then vote no on the budget.

### 12. Ministry Teams Q&A - Executive Pastor, Dawn Grunau

- This year, the Q&A was handled as a general "ask any teams" so included all of the ministry teams for the church. Please read their reports in the Annual Report. These are the ministry teams: Spiritual Care, Connections (including 55+), Worship Arts, Missions & Service (including CAP), Student Ministries, Family Ministries, and Facility & Finance. Dawn opened the question time by saying she and all the church teams understand that people are feeling disconnected because of so many of the church meetings and activities having to be shut down, so here's your chance to ask questions. She also shared a big thank you to all of the ministry teams, especially Facilities & Finance who, in many ways, work as the hands and feet of administration, and have done great work making sure we meet COVID regulations (keeping hand sanitizer in supply etc.).

Brandon Peters from Facilities & Finance provided an update on the big projects of last year. It was decided that the parking lot upgrade was important to be done before any other projects because of the risk of injury to people. There were quicker and cheaper options, but the team went for what they hope is a better long term solution.

Update on the bathroom renovations suggested at last year's AGM: because of the pandemic it was impossible to have people come in and work to provide quotations on the work, so this will be added to the possibilities for spending from the surplus.





## 2021 Annual Congregational Meeting Minutes (continued)

Questions: What are the future plans for Young Adults? A: The Young Adults group is having a movie night in February, they are renting Landmark Cinema so they can watch a movie but keep to the spacing restrictions. It'll be the first in-person meeting since the pandemic restrictions began. Planning other events are done month by month as health restrictions change.

Will the Missions & Service Team be coming up with options for the spending surplus? A: They've already started basic discussions of ideas and if the Board approved they will begin planning some options.

- 13. Open Sharing Time** - Justin Thomas, Board Chair. "How have you related to Cornerstone Church during 2020?" Because of most of the attendees being online, it isn't possible to form breakout groups this year. But the Board would like to hear the congregation's answers to this question. Just is asking for feedback to be sent via email to the Board's email address.
- 14. New Business** - None.

Motion	Votes For	Votes Against	Abstain
<b>Board</b> - Dale Derksen	70	2	1
<b>Board</b> - Sharla Guenther	72	0	1
<b>Board</b> - Karen Katz	72	1	0
<b>Board</b> - Rob Redekop	72	0	1
<b>Board</b> - Ann Reinhart	71	1	1
<b>Family Ministries</b> - Aimie Peters	73	0	0
<b>Family Ministries</b> - Curtis Schierling	73	0	0
<b>Connections</b> - Nathan Unruh	73	0	0
<b>Connections</b> - Jael Guenther	69	4	0
<b>Facilities &amp; Finance</b> - Dale Meginbir	73	0	0
<b>Facilities &amp; Finance</b> - Jeremy Patkau	72	0	1
<b>Spiritual Care</b> - Marian Summach	72	0	1
<b>Student Ministries</b> - Jonathan McKee	73	0	0
<b>Worship Arts</b> - Barbara Brennan	71	0	2
<b>Worship Arts</b> - Tenille Hanson	72	1	0
<b>Financial Motion:</b> Appoint Virtus Group as financial auditors for 2020	73	0	0
To accept the proposed 2021 budget	68	4	0

- 15. Election & Motion Results**
- 16. Motion to Destroy Ballots** - Moved - Rick McCorkindale. Seconded - Conner McGill. Motion carried.
- 17. Motion to Adjourn** - Moved - Elsa Guenther. Seconded - Nathan Unruh. Motion carried.
- 18. Closing Prayer** - Justin Thomas, Board Chair.



# The Board - Justin Thomas

Where did 2021 go, and how did it go by so fast? When 2021 started, I think a lot of us were hopeful that the pandemic was close to over, and that things would get back to “normal”. Over the past year, that has obviously not happened, and we’ve had to come to grips with what that has meant. God has been challenging us to define what “normal” truly means, and how we react to changes in the world around us. God is always working in and through all things. Through it all, it’s been encouraging to see what God is doing amongst Cornerstone Church. We have seen four people get baptized and become members of our church, which is so encouraging. As well, small groups continue to be a big focus for our church, and have become a very important role in growing ourselves as disciples who passionately seek, obey and reflect Jesus.

While we still haven’t seen the “end” of this pandemic, we appreciate the way people have continued to be an important part of our church. From continued giving of finances, to helping in the various ministries and teams within the church, to continuing to show grace and love to everyone around them, as we all try to navigate the difficult times that COVID-19 has presented. As well, it has been challenging for Cornerstone Church staff to

navigate the ongoing and ever-changing public health orders. What I’ve appreciated the most is the fact that their main focus has been on showing God’s love, and making sure that His gospel and love continues to be preached and practiced every day.

2022 will also see some changes for the staff as Pastor Len officially retired effective on January 1st and Pastor Dawn will be going on sabbatical from April 18 - August 8. Please pray for them both as they seek rest and God’s leading. Please also pray for the Board as they begin the process of receiving feedback and beginning the search process for a new Pastor to Seniors.

If you still aren’t familiar with Cornerstone Church’s vision, it is “We are a community of disciples who passionately seek, obey and reflect Jesus”. As you think about that statement, I encourage you to think about how this should impact your life, and the way that you connect and get involved with Cornerstone Church. We call ourselves a community, which is a group of people who have a feeling of fellowship with others, as a result of sharing common attitudes, interest and goals. A community lives life together, shares moments together and works together towards a common goal. That common goal is to seek, obey and reflect

Jesus. Church should be more than just a Sunday morning service. While that morning service is critical to our spiritual growth (as we come together in corporate worship of our Lord and Saviour), our growth also comes from how we serve our church and how we fellowship with each other outside of that. Hebrews 10:24-25 says “And let us consider how we may spur one another on towards love

A community lives life together, shares moments together and works together towards a common goal. That common goal is to seek, obey and reflect **Jesus**.

and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another – and all the more as you see the Day approaching”. I pray regularly that our church would be a place for anyone to come and find God’s love and grace, and a place to call home.

As we look towards the next year, I believe that some people are anxious and concerned about where the world is headed. Heading into 2022, I believe that Philippians 4:6-7 is something that each of us should keep in our hearts. It reads, “Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving,

present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.”

I would ask that each and everyone one of you pray for Cornerstone Church. Pray for the congregation, the staff, the board, and for those that we are trying to reach within the community and around the world. Pray that God would unify us in our love for Him, and that He would use us to do His great work, and to shine His light in everything that we do. Pray for our local community, that our Church would continue to be a beacon of light to those in our neighbourhoods close to our church, and around Saskatoon and area.

I believe that God can and will do great things through His Church, and because of that, I have hope that 2022 will bring new opportunities for us to continue growing as God’s disciples.

We want to thank to Ann Reinhart, Conner McGill and Loretta Penner for their faithful service.

**Board Members:**  
 Dale Derksen  
 Sharla Guenther  
 Karen Katz  
 Mary Nour - Vice Chair  
 Loretta Penner  
 Rob Redekop  
 Justin Thomas - Chair  
 Noah Wilson



# Board Vision & Ends Statement

In 2020, the Board took the opportunity to renew our vision for Cornerstone and we are excited to share it with you. It comes in two parts. The first is the "Vision Statement" and it is something that is directed at everyone, from our kids to our 55+, staff and congregation alike. We can all say it together, and then live it out together.

**Cornerstone's Vision Statement:**  
***"We are a community of disciples who passionately seek, obey & reflect Jesus"***

The second statement is called an "Ends Statement". We are adopting this format due to the way our governance is set up (Policy Governance). This declares what the purpose of Cornerstone Church is by stating what will end up happening. We are happy to share it with everyone, but it is written as a directive to the staff, Management Team and all church leadership. It is a tool for them to make decisions and weigh options and let them know what is expected. It is followed by Definitions/ Interpretations which go into more detail clarifying what is meant and the scriptures behind the statement.

**Ends Statement:**  
***"Cornerstone Church is a Great Commandment, Great Commission church that equips disciples who passionately seek, obey and reflect Jesus"***

## Definitions/Interpretations:

### **Great Commandment – Matthew 22:37-39**

<sup>37</sup> Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind." <sup>38</sup> This is the first and greatest commandment. <sup>39</sup> And the second is like it: 'Love your neighbor as yourself'."

1. Cornerstone Church cultivates an atmosphere where we recognize that our created purpose and number one priority as disciples is to **Love God in all three persons of the Father, Son and Holy Spirit.**
2. Cornerstone Church actively **Loves Others** – Caring for and serving everyone and anyone, both locally and globally.

### **Great Commission – Matthew 28:18-20**

<sup>18</sup> Then Jesus came to them and said, 'All authority in heaven and on earth has been given to me. <sup>19</sup> Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup> and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.'"

3. Cornerstone Church is a vibrant community of authentic relationships, supporting each other and **going out** to engage with our neighbours, locally and globally.
4. Cornerstone Church **makes disciples** who reflect Jesus and are capable and intentional in reproducing followers of Jesus. This is accomplished through baptism and biblically centered teaching.
5. Cornerstone Church recognizes that discipleship is a journey of relationship with Jesus that is accessible to all ages and that all people are at some stage of that journey.

## **Equips Disciples**

6. Cornerstone Church produces disciples who seek, obey and reflect Jesus in all areas of their lives with the specific outcomes of:
  - Knowing Jesus
  - Knowing God's word
  - Emulating Jesus
  - Knowing how to proclaim and declare Jesus to everyone encountered



# COVID –19 Statement

Cornerstone Church is a Great Commandment, Great Commission church that equips disciples who passionately seek, obey, and reflect Jesus.

We, the Cornerstone Church Board are grateful to the Cornerstone staff for continually navigating the complexities of the COVID-19 pandemic and the resulting public health orders. WE understand that there are many different perspectives regarding pandemic response and we want to reassure everyone that Cornerstone Church is a place where everyone is welcome. We intend to submit to government authority unless it pushes us to disrespect, disobey, or deny Christ (Romans 13:1-7, 1Timothy 2:1-2, Acts 4:18-20, Acts 5:28-29). We are committed to ongoing evaluation of our response to the government health orders as they are presented, keeping in mind our biblical response to governing authorities.

We long to be a church united, entered on Jesus. Ephesians 4:1-3 states, “Be completely humble and gentle; be patient, bearing with ne another in love. Make every effort to keep the unity of the Spiritual through the bond of peace.” We desire to focus on Jesus and His command to love God and one another (Matthew 22:37-39) and will not let COVID-19 define us as a congregation.

While our main intent is for people to worship together in person, we will continue to support the use of streaming services as a way to connect with people and draw them to Jesus and community.

We appreciate your ongoing prayerful support as we seek to glorify God and serve Cornerstone Church. These have not been easy times and our goal at Cornerstone Church is to remain unified as a body of believers in Christ.

If you would like to connect with us, please reach out to the Cornerstone Church Board (board@cornerstoneye.ca) or through the church main office at 306-931-4949.

## Executive Pastor - Dawn Grunau

How do I reflect on 2021 and capture all the emotions, thoughts, and prayers in one report? I would like to take time to walk through some of what we have experienced this year and look to the next year. I often turn to scripture and songs in these moments, so I would like to share some of those here.

People in our church family have experienced some of their greatest hardships in 2021. This is our reality, and we need to recognize that. We have all felt brokenness

in some ways; broken bodies, relationships, dreams, and desires of what ‘should be’. This year has hopefully taught us it’s okay to feel these things, to reveal them to God and that our lament can be a powerful way of connecting with our Father. He is listening, He cares, and He is present with us, just waiting for us to reveal our hearts and minds to Him.

Rend Collective has a song called “Weep with Me” with these powerful lyrics that encapsulates these

emotions but also what our desired response should be:

*Weep with me  
Lord will You weep with me?  
I don’t need answers, all I need  
Is to know that You care for me  
Hear my plea  
Are You even listening?  
Lord I will wrestle with Your heart  
**But I won’t let You go***

There is a depth and richness that can happen when we cling to God in our heartache. For those who are experiencing pain and

loss I am so sorry, I am praying for you, and I pray you are encountering God in mighty ways. I have been walking through the Psalms on Facebook each Monday afternoon and one of the Psalms that has stuck with me, and that could be helpful to those who are hurting, is Psalm 25. I wish I could share the whole Psalm with you, but here are a few verses of this prayer, “Turn to me and be gracious to me, for I am lonely and afflicted. Relieve the troubles of my heart and free me from my



## Executive Pastor (continued)

anguish". (vs. 16 & 17).

This year, for me, can be described in one word – *chaotic*, which is defined as being "in a state of complete confusion and disorder". So many things have not made sense, 'safe assumptions' are no longer safe, and it is nearly impossible to know how anyone (myself included) is going to react at any given moment. **Praise God that He is constant!** In the same song as above, Rend Collective sings;

*Yet I will praise You  
Yet I will sing of Your name  
Here in the shadows  
Here I will offer my praise  
**What's true in the light  
Is still true in the dark**  
You're good and You're kind  
And You care for this heart*

Our circumstances do not affect the Truth of the Gospel! Jesus said, "I am the way, the truth and the life. No one comes to the Father except through me" (John 14:6). The leadership and staff of Cornerstone Church have continuously committed to centering on Jesus Christ alone, proclaiming His Good News. We desire to fulfill our vision statement and to truly be "...A community of disciples who passionately seek, obey and reflect Jesus". The Board, Ministry Teams, lay leaders and the staff have prayerfully sought out God's direction in this time and how He would call each of us to minister to those around us. Our hope is to see this fulfilled through

prayer, small groups and inviting people to encounter Jesus. We desire to see people "rooted and built up [in Jesus], strengthened in the faith as you were taught, and overflowing with thankfulness" (Colossians 2:7).

So, what does thankfulness look like this year?

- It has been wonderful to worship in person again, to hear voices singing songs, reading scripture, laughing, and crying together. It has been a blessing to hear our children laughing, wiggling, and even crying in our services. We still aren't full, but on average we have around 200 people attending each week, which is fantastic!

- It has been a gift to also be able to engage with our on-line congregation and to grow in digital discipleship. On average, our weekly views through Facebook and YouTube for every service have been around 100 views. Lives are being changed for people who

haven't ever entered our building on a Sunday morning! Jesus is bigger than any physical limitations and this is one way we are seeing that!

- As a church, we were able to give money from our surplus fund to different charitable organizations, many who are struggling during this time. It was an act of faith, to trust that God was leading us in this direction in a time where our future giving is uncertain.

- We have seen more and more new people joining us through our services, mid-week programs, Bible studies, etc. A huge thank you to Dale Regehr, who has faithfully hosted Monday and Tuesday nights with volleyball and floor hockey. He has created a space for people to come, have fun and not feel intimidated.

As the Executive Pastor, I have opportunities to serve with so many people and to see many things 'behind the scenes', and I have to tell you... it's really exciting! I

am full of joy and hope when I look to the upcoming year for Cornerstone and how our people are responding to the leadings of Jesus. It is less about who we are and what we are doing, and far more about who God is and how His Spirit is moving through His people! I am entering 2022 proclaiming and expecting Jesus to do amazing things in and through the people of Cornerstone!

I want to conclude with part of Psalm 100 which calls us into praise, and I ask that you would join me in lifting up these words to the Lord! "Enter His gates with thanksgiving and His courts with praise; give thanks to Him and praise His name. For the LORD is good and His love endures forever; His faithfulness continues through all generations." Psalm 100:4-5



Picture taken pre-COVID



# Gifts & Discernment - Loretta Penner

God has a plan for Cornerstone Church and it will be good! We need only to trust and obey. We at Cornerstone are blessed with a variety of God-given gifts. It gives God great pleasure when we use these gifts for His glory and to build His kingdom. When we are faithful and obedient to His calling, He will most certainly help us along the way.

Thank you to the willingness of the people in Cornerstone Church, as together we will work to further build His kingdom. Thank you to those who have faithfully given of their time, skills and energy to serve on our Board, church teams and committees during this past year. And thank you also to those who have agreed to let their names stand for election on the various teams at Cornerstone for 2022.

The (I) indicates "Incumbent" for those who have completed their first term and are eligible and willing to serve a second term.

### Board

- 1. Clayton Lane (for a 2 year term)
- 2. Noah Wilson (I)
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_
- 5. \_\_\_\_\_

### Family Ministries (Christian Education)

- 1. Evangeline Patkau (I)
- 2. Mackenzie Janzen
- 3. \_\_\_\_\_

### Facility and Finance

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

### Missions and Service

- 1. Lowell Reinhart (I)
- 2. Loretta Penner
- 3. \_\_\_\_\_

### Worship Arts

- 1. Michelle Lane
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

### Spiritual Care

- 1. Carol Woelk
- 2. Louise Koroluk
- 3. \_\_\_\_\_

### Student Ministries

- 1. Daryl Grunau
- 2. Chris Unger
- 3. Kailey Guenther
- 4. \_\_\_\_\_

### Connections

- 1. Brent Guenther
- 2. Julia Erickson
- 3. Colleen Huston



## Lead Pastor - Rick McCorkindale

As I write (on December 1<sup>st</sup> - well in advance of your reading it) BC is being hit by another atmospheric river and fearing another round of catastrophic flooding. I understand their fears and respect their attitude of cooperation and sacrifice for one another. I spent the spring of 1997 sandbagging as the Red River did its transformation into the Red Sea. I watched people leave their homes to give of their time and comfort to help those whose homes and livelihoods were in danger. I watched some of them put their lives on the line to man pumps and repair breaches. I watched many of those same people come alongside and clear debris and help survivors rebuild. It was a terrible time. It was a wonderful time. Psychologists talk about the fight or flight response. We see danger and prepare to fight or we get ready to run. What they miss is what we could call the flock response - gathering together and face that danger together.

Psalm 23 says (without our overlay of cute lambs frolicking) that we are sheep. Not overly aware and perhaps more than a little dumb. We find safety together though under the care of our Shepherd. The sheep that are at risk are the ones that go off on their own and try to do it on their own. Or the ones who just happen to get a little lost. 2020 brought a pandemic. 2021 brought the reality of

our brokenness to the fore. Many of us have spent too much time focussed on the dangers, real and imagined, and not enough time focussed on the eternal truth that we belong to Jesus. *“He is our God and we are the people of His pasture, the flock under His care.”* As His people we’re called to lean on Him, to learn of Him, and to stand with one another in that. To flock.

I understand the urges of a fight or flight response.

They’re natural. Societal. They’re what we’ve seen modelled. But we belong to another kingdom. Another sphere. And we are called to love God, love one another, and love this hurting, frightened, fighting, fleeing world. Figuring out how to share Jesus in our homes, families, neighbourhoods and workplaces in the midst of that has challenged and stretched all of us. But I hear stories of God at work in lives. We all need to hear more of those.

Preaching and teaching in such a world is also challenging and stretching. And a joy. My prayer is that the content (The Book of Acts; Lent’s reflections on Christ; Letters to the Thessalonians [Preparing for the Apocalypse]; and Witnesses to the Good News) has been challenging and stretching you; that the

Holy Spirit is prompting you to Christlikeness and sacrifice; moving you to look beyond yourself and see where and how you can love well; empowering you to share hope and joy with others; and wooing you into a deeper awareness and reliance on God as you grow during these days. Make no mistake, how we live and act in these days -

when we face trouble and trial - is a reflection of what fills our hearts. And my prayer is that, as we grow together, that’s Jesus.

As staff we’ve tried to expand opportunities for you to connect (webinar offerings, on-site opportunities, continued online presence, My Cornerstone Home, Wednesday 7:14 Prayer, and even working on an on-line Sunday School) but effective pastoral care in pandemic continues to be a mystery. Thank you to those who have pointed out the needs of others or shared their own. Without regular contact it is difficult to be aware and we’re grateful for the many formal and informal groups that support and care for one another. Continue to do that and help us help you by connecting, with one another and staff.

My thanks to the Spiritual Care Team under Karin McGill’s leadership for their

work this year in expanding care and response to needs that are present in our church and community. We’re excited to see what God has in store for us in 2022, but glad we can work together alongside such great people. My thanks as well to our amazing staff. Like the rest of the church I think we’ve all faced the temptation to fight or flee on occasion but have learned the power of flocking together. God grant that we can all continue to do that. Amidst the conflict, turmoil and uncertainty that 2022 will no doubt bring, can we learn to flock? And invite the world to join us as we seek, obey and reflect Jesus!



...we belong to another kingdom. Another sphere. And we are called to love God, love one another, and love this hurting, frightened, fighting, fleeing world. Figuring out how to share Jesus in our homes, families, neighbourhoods and workplaces in the midst of that has challenged and stretched all of us.



# Spiritual Care - Karin McGill

“When I think of all this, I fall to my knees and pray to the Father, the Creator of everything in heaven and on earth. I pray that from His glorious, unlimited resources He will empower you with inner strength through His Spirit. Then Christ will make His home in your hearts as you trust in Him. Your roots will grow down into God’s love and keep you strong. And may you have the power to understand, as all God’s people should, how wide, how long, how high, and how deep His love is. May you experience the love of Christ, though it is too great to understand fully. Then you will be made complete with all the fullness of life and power that comes from God. Now all glory to God, who is able, through His mighty power at work within us, to accomplish infinitely more than we might ask or think. Glory to Him in the church and in Christ Jesus through all generations forever and ever! Amen.”  
Ephesians 3:14-21

The Spiritual Care Ministry Team continues to search for ways to serve each other and meet needs as we become aware of them both in Cornerstone’s congregation and the community.

We are extremely thankful for those who step in and generously give of their time, energy, prayers and resources helping us to, in

turn, help.

One of the things we enjoy in our team is managing the Benevolent Fund. This fund only exists because of the financial gifts that many have given specifically to



help those who need it. Because of your generous giving, we were able to gift more than 275 CHEP food boxes this year! These Good Food Boxes provide fresh fruits, vegetables, and more recently, a carton of eggs once per month to people both from our church and the extended community. We are presently supporting 23 families through this ministry. We

are also very thankful to the caring people who deliver these boxes so faithfully.

Another project we are blessed to continue most recently is 29 Christmas food hampers delivered to families both from Cornerstone and the community. This year has shone a light on a thoughtful employee at the Attridge



Co-op who faithfully “shops” the sales for us so we can pack the most into these hampers. It shows so evidently that generosity at every level accumulates to make a bigger impact.

Funds were also given throughout the year to support families and individuals facing some financial hardships or unexpected expenses that would not be able to be met by any other means.

The Food Closet in-house continues to provide emergency food aid to neighbourhood families.

As a team, we also enjoy hearing the testimonies of baptismal candidates and new memberships. It has been a blessing to learn of how the Lord is working in the hearts of those who have come forward this past year.

Adult Sunday School is back after a too-long-hiatus!

Thanks to Pastor Rick and Sylvia for gearing up and leading adult Sunday school this past fall.

This past year has brought with it not only joyous new life as we have greeted new family additions, but also suffering in loneliness, illness, and the passing of loved ones. And though we have had the privilege of

sending flowers, encouragement, and prayers to many, we often feel the nudge that someone has been missed. We ask if you, or anyone you know, needs a card, prayer, or bereavement support, to contact the church office and they will let our team know directly so we can reach out.

I want to say thank you to the wonderful people who serve on this team. It is with regrets that Joanne’s term has ended, and she is planning to continue being the hands and feet of Jesus in other capacities.

**Team Members:**  
Joanne Banman  
Rick McCorkindale - Staff  
Karin McGill - Chair  
Marian Summach  
Dennis Wiebe - Treasurer

He will empower you with inner strength through His Spirit. Then Christ will make His home in your hearts as you trust in Him. Your roots will grow down into God’s love and keep you strong. And may you have the power to understand, as all God’s people should, how wide, how long, how high, and how deep His love is.

Ephesians 3:14





## Worship Arts - Barbara Brennan

All of the Worship Arts volunteers have continued to excel in their service to the church in these still-difficult times, and the Worship Arts Team would like to take this space to thank them all for their hard work and unflinching good humour in the face of changing requirements: Gwen Andres, Wendell Andres, Caleb Campbell, Stephanie Christianson, Bryan Ens, Gavin Ens, Leodegan Ens, Julia Erickson, Johan Fick, Jane Friesen, Duane Guenther, Jael Guenther, Kailey Guenther, Micah Guenther, Braden Hanson, David Hanson, Naomi Hanson, Rachel Hanson, Brad Hamm, Sharon Hertz, Katy Janzen, Mitchell Janzen, Alexander Loback, Benjamin Loback, Katherine Loback, Charity Karcha, Chris Klassen, JoElla Klassen, Trevor Krahn, Abigail Lane, Clayton Lane, Michelle Lane, Quin Lane, Connor McGill, Kerri Munchinsky, Mary Nour, Rob Redekop, Ann Reinhart, Cierra Rorick, Lynette Sawatsky, Quin Sawatsky, Shaelynne Sawatsky, Shawna Schierling, Kaitlyn Streilein, Michael Streilein, Justin Thomas, Kaden Thomas, Craig Vickery, Davis Waugh, Elayna Waugh, Krisinda Waugh, Rhett Waugh. Thank you everyone!

We hope that we have included everyone who helped us this year and we're very sorry if anyone has been missed. If you or

someone you know is missing, please let Pastor Austin know so we can share our thanks.

The team would also like to add a special shout-out to the participants in the Kids' Moments videos that we've been enjoying all year: especially Elsa's trumpet playing in the video for Who Knows Best!

We have broadened our technological offering to have two cameras for the live stream allowing for a more engaging viewing experience. One of the projectors broke mid-year and was replaced. We hope to raise the money for buying a second one next year so we can have both screens showing images in high quality for many years to come. Worship Arts will continue to update our musical equipment in 2022, as well as replacing any equipment that may break throughout the year. Some of the items we are considering purchasing are a new synth, new microphones, an additional monitor and a drum surround.

Live-streaming the services has proved valuable for those who cannot attend the church due to illness, work shifts and other access issues, as well as drawing in new attendees from the community, so we plan to continue to provide this even when our church is properly full of people again.

Next year we plan to run regular Worship Nights to allow for a more relaxed musical celebration of our love of Christ and His love for us. The first event, ably organized and led by Ann Reinhart happened on November 21st, and was a great success. Ann is organizing the next Worship Night for January. Please watch the bulletin or the website for more details and we hope you are able to join us.

Internally, on the Worship Arts team, we will continue to work to improve the volunteer experience to support our teams and help them get the most out of their service to the church. We plan to trial having band members and tech crew working in static units, so that they can work together regularly through the year getting to know their team better and learning from each other.

Bryan Ens's poetry, written for and read during the Advent services, is a clear example of how other creative arts can strengthen our connection to God in worship. Next year we hope to bring more of the wider creative arts to our worship nights and Sunday services. To further this aim, if you have any creative talents that you'd like to bring to serve in worship please talk to Pastor Austin and we'll work with you to include your talents.

If we succeed in bringing the

wider creative arts to regular Sunday worship it will be Angela Loback's legacy to this ministry. Angela has been a keen driver of opening our eyes to the wider possibilities of worship. She has faithfully served on the committee for two full terms and so has to leave us. We will miss her enthusiasm for new ideas very much but hope to continue to include her in planning for any special events!

Munier Nour is also stepping down from the committee. He served one term with us and we will definitely miss his quiet common sense helping to steer us in our decisions. Music lovers need not despair though, Munier will continue playing in the band for worship services.

As chair I thank our team for their willingness to give their time and energy to helping this ministry.

We look forward to welcoming and getting to know anyone answering the call to serve with us next year, either on the committee, or as a part of our worship teams.

### Team Members:

Barbara Brennan - Chair  
Austin Christianson - Staff  
Bob Dyck  
Wilma Dyck  
Tenille Hanson  
Angela Loback  
Munier Nour



# Connections - Austin Christianson

The verse that encapsulates this year has been Colossians 2:19, "They have lost connection with the head, from whom the whole body, supported and held together by it's ligaments and sinews, grows as God causes it to grow."

The Connections Team has been navigating restrictions and people's comfort levels while still trying to get people connected within the church as well as outside of the church. This year connection has been so important, and I think there was a nice sigh of relief when we were able to gather again in person so relationships could be fed into more. We are excited with what has happened this year and for this coming year as well as our vision for connection opportunities in 2022.

Similar to 2020, 2021 has been a year of learning, and although in the moment it is difficult, there is so much fruit that comes from it. We have noticed more small groups meeting online than we have in the past, which means people are able to join who wouldn't be able to otherwise. Small groups has grown over the past two years and has served as a safe place in times of uncertainty and fear. We have continued running our pod groups throughout the winter. In September we took a break in order to run an Alpha course. All of these are touching points to bring people closer into the body

of Christ, which is our goal.

Our Young Adults program has moved from once a month programming to every weekend. We have started a "Soup and Scripture", sharing a meal together followed by a Bible study. We do a fun activity every month and the other two to three Saturdays Dawn and Daryl Grunau have started a Bible study through Colossians in their home.

Men's Ministry has started up the Men's Breakfast once again. We have had speakers from both outside our church and within to stir conversation while enjoying a wonderful breakfast made by Nathan Unruh. We also held an oil change clinic where we were able to change oil for people who could benefit from such a service at no cost.

Our Women's Ministry has a very lively Facebook group that continues to allow women to share, support, and encourage each other. This community sparked the idea of making "My Cornerstone Home" that was the same idea but open to the whole church to be a part of. The Women's group has also been able to support different connections such as scarf cutting for Lynette Sawatsky's St. Frances Choir students, and the making of Christmas decorations online.

Our 55+ ministry unfortunately had to dial

back on most of their programs due to the restrictions in place. Once those restrictions were lifted they had the opportunity to invite people to a meal at the Berry Barn, and visit the Rosthern Youth Farm and see the replica of the Tabernacle.

All of these touching points are aiming towards Colossians 2:19, that while looking towards the head (Christ) we can be a support to the whole body, each in our different ways and in our different giftings.

This coming year is extremely exciting. We have various ideas of how to build deeper connections, and to bring those connections to people outside the church as well.

We are losing a large part of our Connections Team with some members' terms ending, and with that we will be bringing in new faces which means many new ideas of which we are excited for.

The vision that we have as a team is to run events for the purpose of growing relationships. We don't want to run activities for the sake of filling our quota, we want to be intentional in building relationships and, in that, building disciples. Some of the ideas of how to bring that into 2022 is a summer carnival, retreats, and some more serving events. The

idea that we will hold to all of them is if, whilst doing this, we are connecting to the head (Christ) so that the rest of the body can be supported.

As much as COVID-19 has affected what we have usually done in connecting, it has showed some new opportunities that we can capitalize on, and we plan on using the tools we have been given in this season to grow the body closer together, and to find ways that Cornerstone Church can be a city on a hill (Matthew 5:14).

We have had a great team this year and we are sad to say good-bye to some of our members. We want to say thank you to JoElla Klassen, Heather Ens, and Iona Bachiu for their hard work and their wonderful ideas. We look forward to working with you in the future.

**Team Members:**  
Iona Bachiu  
Austin Christianson - Staff  
Heather Ens  
Jael Guenther  
Nathan Unruh - Chair

**SMALL GROUPS  
LET'S DO LIFE  
TOGETHER**

*Would you like to join a small group?  
Contact Pastor Austin for information.  
austin@cornerstoneye.ca*



## Seniors Pastor - Len Bachiu

This is my eighth and final report as pastor to seniors. Hard to believe that I have served in this capacity for more than seven and a half years. The decision to retire was one that I agonized over for almost a year before I finally made it. As I said during my announcement in October, although I am retiring from a pastoral position I am not retiring from my membership in Cornerstone. We will remain active, caring members of this wonderful church. I have decided that I wouldn't accept any position of leadership for at least a year. I want to leave space for my successor to shape this position according to his/her personality, temperament, and gifting. I will be there to support and pray for whoever succeeds me in this ministry. I also am not retiring from being a friend and fellow pilgrim on the journey of following Jesus.

Normally an annual report is a recap of activities in the past twelve months, but COVID-19 has meant that most activities have had to be cancelled. Instead, allow me to remind you of the philosophy of ministry that I believe God instilled in my heart. This was greatly influenced by a man named Richard Johnson, a man under whom I have studied. Thank you, Cornerstone for paying to allow me to take these courses.

I believe that human beings

are multi-faceted creatures – we are physical, spiritual, emotional, social, and intellectual. To help create well-balanced disciples I felt each of these dimensions had to be addressed. And I was so pleased when our planning team bought into this philosophy. I remember with fondness the day we welcomed a new couple onto the team and my friend Bob Schellenberg, told the new committee members about this philosophy. Every activity we planned had to pass through this grid. We had hosted an annual Christmas banquet. Why? First to meet the physical needs for a good, nutritious meal, spiritual needs as we sang the old carols and reflected on the meaning of Christmas through the music and through our guest speakers, our social needs were met as we spent time with friends and finally our emotional needs were met as we just had a good time. Each of the activities we planned went through a rigorous examination of which facet (s) were being addressed.

One of the activities that I feel was most accepted and utilized by the 55+ group is the prayer calendar. Every month we print a calendar with someone from the group featured each day. That person is then prayed for. I have been greatly encouraged as people tell me how they use the calendar in their daily devotions. I have made it a

practice to phone people on the day they are on the calendar and have discovered how many people were waiting to receive their phone call. This has proven to be even more valuable during the COVID-19 pandemic as contact was restricted. Thank you to everyone who has utilized the calendar. And a huge thank you to Jake Derksen who faithfully picks up the calendar from the church office each month and hand delivers one to our Bethany Manor residents.

While we have been here, we have grown very deep roots into the soil of Cornerstone. God has allowed me to explore areas of ministry that had nothing to do with the 55+ group. I have had the joy of discipling about half a dozen young men encouraging them to continue this discipling process by teaching and discipling others. My guiding verse has been 2 Timothy 2:2 (NIV) "And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others." It is our vision to be a community of disciples that passionately seek, obey, and reflect Jesus.

The end of the year is also the time to reflect on those that have been taken from us. In the past twelve months we have said

farewell to Bob Schellenberg, Louise Sawatzky, Helen Derksen, Heather Wallace, Hella Banman, Abe Wall, and Genevieve Ens.

One of the oldest hymns in our hymnal comes from the pen of Bernard of Clairvaux and is also one of my favourites – O Sacred Head Now Wounded. I want to close this report with words from this hymn. "O make me Thine forever, and should I fainting be, Lord, let me never, never outlive my love to Thee." This is my prayer for you and for myself.

"And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others." 2 Timothy 2:2 (NIV). It is our vision to be a community of disciples that passionately seek, obey, and reflect Jesus.



# Missions & Service - Michael Streilein

As I was preparing to write this report, I took some time to read through last year's report. It was mentioned many times how 2020 was like no other year, but now 2021 feels much the same as 2020 had. It was an entire year lived within the context of the Covid pandemic. Over the past year the news has been full of Covid information, be it case numbers, deaths, new regulations, vaccination policies, and so much more. All of this was cause for tension, division, and frustration among many. But as I look back, that's not the response I have. My response is one of hope. I have hope because in the midst of all this, God was at work.

One of my great privileges at Cornerstone is to sit on our Missions and Service Team. According to our mandate, our responsibility is "to promote and encourage hospitality within the congregation, and mission and service locally and abroad". What this means is that as a team we have the opportunity to connect with many different mission organizations and to see the work they are doing in the midst of this pandemic has been beautiful to see. Though there have been many difficulties, many of the organizations we partner with have been able to push forward in new and creative ways.

The Bridge has been extremely creative in

continuing to meet the needs of the inner city and at no point did they stop their work. Their youth programs continued to meet online during the height of the pandemic and their meal programs continued despite heavy restrictions. They had to limit their capacity to 10 people at a time at separate tables and yet out of this limitation they were able to have extremely intentional conversations with each person that came in.

With restrictions in the school system, St. Frances Choir was unable to run for the majority of the pandemic, but this past fall has begun once again and it's amazing to see the work they are doing and loving on these students. Even when the program was unable to run Lynette and her team found creative ways to show they care. From donating money for hampers to giving each student a Bible for Christmas last year, their intentionality has been great to see!

A little farther from home, Haiti ARISE continues to minister in many ways to the people of Haiti. This past year has been especially hard for Haiti as they have gone through the pandemic, leadership assassinations, an increase in gang violence, and suffered another natural disaster. Due to all factors, Marc and Lisa Honorat, as well as their other North American staff, have been unable to stay in Haiti. Despite all of

this, Marc and Lisa and their team have continued to push forward. They have continued to provide hope through their school programs, medical clinic, food distribution and building projects around their compound. On top of all their normal programming they have mobilized teams to rebuild homes that were destroyed from the most recent earthquake with a goal of 200 homes!

Our missionary partners have also had a great 2021. Felix and Jessica Chan have continued their work with Power to Change in BC (see their report on page 21). This was the first year having Ken Switzer's ministry, La Jornada, as a part of our missions' budget. Though it was a very difficult ministry, both personally for Ken and as a ministry because of Covid, they have continued to do an amazing job of supporting the young men they work with.

As we look to 2022 it is important to note the changes that are occurring within our missions programming. First, at the end of January George and Tobia Veith are retiring from their missionary work. They arrived back in Canada this fall and are working through this transition out of full-time ministry. Their faithful service and fruitful ministry for many years is something that should be celebrated. It is also a beautiful testament to them that they have

successfully handed on their ministry to the local leadership. We are also removing Hands On Outreach from our local missions partners in 2022. We were recently informed that they have lost their charitable status and as a result we are unable to support them financially. Though we are losing two mission partners in 2022 we are excited to be adding a new partner, Parkland Restorative Justice! Parkland has a desire to care for those within our justice system and connect volunteers with those that are incarcerated or recently released. By walking with those in our justice system, our volunteers are helping to prevent further harm and demonstrating that no one is disposable.

We are so excited for the direction of our missionary partners and our teams' desire is to be a church whose budget increases as a result of sending out more missionaries. 2021 was a year filled with difficulties and the need for adaptability by our missionary partners, and in the midst of it we were able to see God at work in so many ways! We are so excited to see how God continues to work through our ministry partners in 2022!

#### **Team Members:**

Andrea Berg  
Fiona Fick  
Johan Fick  
Lowell Reinhart  
Michael Streilein - Staff



## Missions & Service (continued)

### MISSIONARY UPDATES:

#### Felix & Jessica Chan Power to Change at UBC

Cornerstone is such a blessing to this next generation! Thank you for being a part of what God is doing in all these lives and many more.

We are connecting in person with our students again! The pandemic gave us opportunities to speak to groups and churches over livestream that otherwise wouldn't have happened. We hosted brothers and sisters from around the world. We are thankful for the new partnerships that have been built.

Jessica was part of a team of staff across Canada that put together online discipleship resources. Check out their finished webpage at [P2c.sh/discipleship](http://P2c.sh/discipleship).

We are so thankful for your prayers for us as a family!

Felix was able to take an extended paternity leave, which has really helped to stave off Jessica's postpartum anxiety and depression. Healthwise, Jessica is doing well now! She was able to participate in an online art therapy class for cancer patients and caregivers and learned many great coping mechanisms! Jessica also loves participating in Bible Study Fellowship with other women

in our community. Prior to giving birth, Jessica completed two more counselling courses.

Felix is enjoying his time as Papa Bear on paternity leave! Thanks for your generosity and a lot of personal savings throughout the pandemic we were able to purchase a van! Felix is enjoying being chauffeur to our girls, their friends, and many of our students and ministry equipment! Felix is taking Arrow Leadership classes

and really benefiting from their mentorship and care for leaders!

Our oldest daughter Abigail started school this year, after being homeschooled through kindergarten. Her favourite part of school is "everything"! She is involved in jiu-jitsu with Felix and the two of them often train together. She is taking Cantonese language lessons on the weekends and gets lots of help from Felix's parents. One of our former students is teaching her piano.

Our middle daughter, Elizabeth, is so proud of all the Awana badges she's collected. She loves to ride her bike and dress as a princess.

Naomi, our youngest, was introduced to the world three months ago. Making her introduction with great

speed, she was born at home. She's a happy baby and we are doing our best to enjoy all the snuggles!

#### Lynette Sawatsky St. Frances Choir

It is an absolute delight for the choir team to be back at St. Frances after more than a year of being apart due to school pandemic protocols. I wish you could watch the scene unfold on Tuesdays as the volunteer team arrives in the library and moves tables to create space for singers to gather. Soon the children begin to arrive. We often have 60 to 70 kids in that room over the 45-minute lunch break. I think you would be amazed at the happy chaos! It fills my heart with joy to be at the school each week, and I can feel God's presence there in ways that bless and encourage me with reminders of His faithfulness and love.

We sing many of the same songs each year. These pieces are chosen to remind our singing friends of God's incredible love for them. This year, we have been telling them the salvation colour story, and a group of talented women crocheted 90(!) bracelets with coloured beads so the kids could wear and remember the story.

As I write this note, we are hours away from celebrating our choir wind-up for this term. We are

bringing things that many children would take for granted: warm scarves, headbands, and socks; delicious banana bread and oranges; and a few extra treats. Many of these items have been lovingly prepared by people from Cornerstone. How I treasure your partnership in this ministry! Please pray that the seeds we plant at choir will take root and grow into fruit for our Father's Kingdom. He has a plan of "hope and a future" (Jeremiah 29:11) for each one of these children whose lives intersect with ours. Christ's love is their hope and their future.





# Christians Against Poverty (CAP) - Lisa Hrycan



After welcoming 2021 with much hope and expectation for life to return to 'normal,' we actually faced a year that looked similar to 2020 in many ways, but with an increased weariness in everyone. Connecting online began to feel more like a chore than a blessing, community organizations that would normally refer new clients to our CAP Debt Centre were still struggling to provide basic services and their staff didn't feel able to take time to connect. As a result, our Debt Centre saw only 12 new clients this year. But we were able to continue walking alongside the clients we already had and we celebrated with nine individuals and families who went debt free this year!

With less time spent in new client visits, I took the opportunity to build into our amazing team of CAP volunteers. There were still many opportunities to reach out and care for clients in the practical aspects of their journeys – we helped several families move into more affordable housing, provided plenty of meals,

household items, clothing, school supplies, and gifts to raise the spirits and speak to the hearts of families who were struggling. It is my goal that every volunteer feels capable of helping, and increases in their ability to build new connections with our clients as they help.

In response to some training I received through CAP, we started a new way of partnering with CAP clients that we're calling Pray-Care-Share. This is a simple way to connect members of our Cornerstone family with CAP clients who don't know Jesus yet. With the client's permission, I match them up with a person who commits to praying for them daily. As they **pray** and connect with the client over prayer requests, we trust that God will cause them to **care** for their client buddy and find ways to reach out and show that. And we pray the relationship grows to a place where we have the opportunity to **share** about our faith Jesus. In this simple way, clients are receiving more care and support from our community, and we pray that God will grow the seeds we plant and we will see people coming to faith in Jesus too.

We continued to host events for our clients online this year. One highlight was our 'Tricked!' event, where we partnered with illusionist and evangelist Rod Williams to enjoy an online illusion show and hear Rod's testimony of

how Jesus reached out and saved him from a very dangerous path. One family prayed Rod's prayer of new faith at that event, even though they 'have a different set of beliefs,' and we pray that Jesus will continue to reach out and grow that little seed of faith that was planted.

Cornerstone continued to offer the CAP Money course this year. CAP Money is a free class for anyone who wants to learn how to budget, spend and save better. Our amazing CAP Coach Jonathan McKee is stepping out of that role this year. Please pray that we will find another passionate person (or team) so we can continue to offer this valuable budgeting tool to our community.

In addition to our 'usual' activities, CAP will be inviting some of our clients to join us on a Discovery Break. This is a weekend away, organized and paid for by CAP, where we will share the gospel message in words and actions from lots of different perspectives. Our hope is that clients will have fun, feel loved, and be transformed by the gospel. Please pray as we plan for this to happen in September of 2022.

Our goal through CAP is to reach out with practical care for people in our community. As we demonstrate our love for them by helping with

their needs, we also get the opportunity to introduce them to Jesus, who came to seek and save the lost. We are not the ones who do the saving, but we will continue to seek out lost and hurting people and bring them to Jesus to heal and save them.

Lisa Hrycan  
CAP Debt Centre Manager

As we demonstrate our love for them by helping with their needs, we also get the opportunity to introduce them to Jesus, who came to seek and save the lost. We are not the ones who do the saving but we will continue to seek out lost and hurting people and bring them to Jesus to heal and save them.



# Congregation Membership Update

December 31, 2020:	233	
Baptism/Membership	<u>4</u>	<b>237</b>
	237	
Transfers//Withdrawals/Releases	0	
Deaths	<u>-5</u>	
	-5	
		<b>232</b>

Membership as of December 31, 2021: **232**

Join  
Our  
Group

***My Cornerstone Home***

Join our Church community in a safe group environment. We share our hurts, our celebrations and prayer requests with only the people in our congregation



# Student Ministries - Michael Streilein

As 2021 comes to a close and I reflect back, despite all the challenges and the reality that things did not go as planned due to the pandemic, I am once again amazed at God's blessing on us. We have such amazing volunteers who give so much of their time and effort to love on our students, without them we truly couldn't do what we do. Even as we moved our programs to online and were unable to meet in person, this group loved and invested in our students so well. It is a testament to these volunteers that we continued to see high turnout online and even those who didn't join us virtually came back once we were able to meet again in person.

In my 2020 report I mentioned that the defining theme of the year was flexibility, little did we know

that this would carry out through 2021 as well! Despite the constant changes to how our programs ran over the course of the year we have some amazing things to celebrate!

This past spring we saw 17 students graduate from high school! Due to the pandemic many of them were unable to have a graduation ceremony at school but with the regulations at the time we were able to throw a graduation event for them here at the church. It was amazing to get the opportunity to celebrate them one last time and send them off well. A key component of our ministry has been our small groups. These 17 students have had consistent small group leaders since grade 7 and the relationships that were built have had a huge

impact! These leaders are also stepping away after many years, so thank you to Venessa Patkau, Loretta Penner, Adam Sawatzky, Kendall Adrian, and Tyson Sawatzky for your many years of service! Also we thank Stephanie Bodnar, Taliah Bergen, Spencer Pain, and Shelby Sawatzky who have also served and are stepping away.

We also saw four of our high school students get baptized this year with some others showing interest and wanting to know more. There is nothing more exciting to us at CSM than when one of our students takes a step of faith. Watching these students take a stand for their faith and share about how God has been at work was absolutely amazing!

Lastly, this fall we have been able to move back to in person programming. It



has been a wonderful blessing to have consistency in this way and get to rebuild connections with many of our community students. The past two years have been really hard on many of our young people, and the opportunity to connect with them in a meaningful way every week has been such a blessing. Due to the isolation of the past year, many of our students are craving community and that is exactly what we are able to offer them. One of our main priorities at CSM is to make sure students feel loved and welcomed and our leaders are what makes that

happen! I can't help but be so grateful for how God has been at work and for the amazing CSM Team and all our leaders that help make what we do a possibility! We have such amazing leaders who give so much of their time and effort to love on our students, without them we truly couldn't do what we do.

Our three main values at CSM are to help **foster a**







## Student Ministries (continued)



**passion for Christ, to give real opportunities to our students both to serve and to see God at work, and to allow our programs to be a place for authentic relationships.** And our mission verse is John 13:34-35, which says: *“Love each other. Just as I have loved you, you should love each other. Your love for one another will prove to the world that you are my disciples.”* Throughout the past year as we have tried

new things and found new ways to engage students, these values have been the focus of those decisions.

As we look ahead to 2022, though we know we will still have to be flexible, we are excited at the possibility of bringing back some of the things we have been unable to do for the past couple of years. As we look to our core values we have plans to bring back our weekend retreats for students, to look at planning more service

opportunities, and discuss future missions trips once travel is an option again. Despite uncertainty around how things will look through 2022 we know that God is in control, and trust that he will guide our steps.

As I look back on 2021 it would be easy to be disappointed by the opportunities lost, the events missed, and the hardships that we all faced but that’s not what I feel. Instead I can’t help but be grateful and excited about how faithful God has been to us through it all. Some things did look different and we did miss out on certain opportunities and yet God has continued to be at work. We saw relationships deepen throughout this time, we saw students take new steps of faith, and we had many opportunities to celebrate. It has been such a privilege to walk alongside our students as

they have journeyed through this difficult year and we are so excited for how God will be at work again in 2022!

We want to thank Tyson Sawatzky and Bryan Ens for faithfully serving on our team.

### **Team Members:**

Kendall Adrian  
Bryan Ens  
Kailey Guenther  
Jonathan McKee  
Michael Streilein - Staff  
Christine Unger

These people are awesome! A huge thank you to all our volunteers who are key parts in helping students journey with Christ!

### **Switch & Junior High**

Josh Berg  
Max Berg  
Kailey Guenther  
Jonathan McKee  
Justin Thomas  
Lil Woelk

### **Senior High:**

Kailey Guenther  
Chelsea Pederson  
Owen Remmen  
Kaitlyn Streilein  
Justin Thomas  
Nathan Unruh





# Family Ministries - Dawn Grunau



“We are a community of disciples who passionately seek, obey and reflect Jesus”. This is our vision statement for our entire church, but in Family Ministries we believe that statement is first fleshed out *in our homes*. For as long as I have served at Cornerstone Church, we have always stated we understand that parents/adults have the biggest impact in a child’s spiritual life. At least one of the positive outcomes we can take from this season is that we have been given more opportunities to practice discipleship in our homes and our church has been given more opportunities to come alongside and equip families in their homes. When families are living this out and modeling to their children what seeking, obeying, and reflecting Jesus looks like, there is no limits to the impact being made in our homes, communities, and the world! Some of the ways Family Ministries has supported and equipped families to discipleship in their homes were Easter in a bag, running our Totally 80’s backyard VBS in the summer and our Gingerbread Bash event this Christmas season. During this trying time, as

believers, we remember that we are not without hope. In the Bible, Peter tells us that Jesus ‘has given us new birth into a living hope through the resurrection of Jesus Christ from the dead’ (1 Peter 1:3). But there are so many around us who are not aware of that hope. Once we were able to resume in person programming Family Ministries felt it was important to prioritize those programs and events that have the largest connections with our community. Our mid-week programs for grades 1-6 (Tidal Wave & Switch) have seen a great return of many of our community kids and we are so thankful to see everyone again! These evenings really allow us to build strong relationships with families from our community and provides a wonderful place for our church kids to invite their friends! Daryl and I have also restarted the parenting group during that time, where we gather as parents and discuss what parenting looks like biblically. There is always room for more people, so please consider joining these times.

We continue to desire our children to learn how to worship with adults in our Sunday services, and for that reason, we only provide children’s programming up to grade 1 during the service and for those age 4 – grade 1 they can join the entire congregation for the

last part of the service each week. We recognize that our kids are learning to worship together with the entire congregation and the challenges that brings. Many of the kids are still learning (or are still unable) to read, so song lyrics, congregational reading responses, etc. are all incredibly difficult for them to engage in. Because of that, we have added a ‘Kid’s Moment’ song each week to the service, either through pre-recorded video and/or via the worship team. I would like to personally thank everyone who participates in varying degrees to these times – our children see you, and it encourages them to engage as well!

We are committed to providing biblically sound and engaging age-appropriate teaching on Sunday mornings and WE ARE SO HAPPY TO BE UP AND RUNNING AGAIN! It has been wonderful to see so many familiar faces, as well as brand new faces too! On average we have around thirty-five children up there each week and we are so very thankful to our amazing volunteers who are still serving so faithfully (monthly during the service and weekly during Sunday School). Having consistent leaders each week truly allows us to gain trust and build relationships with the

children.

**Highlights:**

**Trunk or Treat:** Last year, due to COVID-19 regulations, we could not run our traditional carnival, so instead ran an outdoor trick or treating event in our parking lot. The response from the community was amazing and we knew we had to run it again! This year we saw approximately 400



kids come and their parents/ grandparents/ adults too! AND most of those kids were from our community! It was a

wonderful opportunity to meet new people from our neighbourhood and we have already had contact with some of those families through other events!

**Equipped On-line:** This past April and May, Pastor Michael and I were able to lead a virtual Equipped Retreat with parents of tweens. What usually ran as a weekend long retreat was instead changed to an on-line event of 1 morning and 2 evening events. This





## Family Ministries (continued)

format worked better for many parents and allowed each family an opportunity to bring up some conversations with their tweens (sexuality, technology, friends, etc.) and then regroup with other parents to talk through it. Although it looked quite different, the feedback from our families showed that it was still successful!

**Summer Events:** Whether Movie Nights, VBS or S'more night (which poured with rain), we were able to get creative and engage with families in fun and safe ways! Our Movie Nights are attended mostly by those in our community and have helped many to remove any discomfort about entering our building. And some we have continued to see in our mid-week programs which is exciting!

**Cornerstone Library:** We have so many fantastic resources in our Libraries! The Adult/Youth library is located just off the main floor lobby and the Children's library is in the CE wing upstairs. There are many new resources in both of these libraries and if there is ever something you would like to have in the library, please contact us and we would be happy to order it.



If you are ever looking for more information on our programs, you can go to our website [www.cornerstoneye.ca/cornerstone-kids](http://www.cornerstoneye.ca/cornerstone-kids), and you can also ask Joanne or myself.

I am also privileged to serve with such an amazing group of leaders. They are amazing and we could not do what we do without them all! Joanne, the Family Ministry Team and our many servers are all fantastic leaders who continually show commitment and passion to sharing the Good News of Jesus with the families we encounter! I would like to personally

thank Michelle Klassen who is completing her second term on the Family Ministries Team. We will miss her insight (and her laugh) on our team, but we are thankful we get to continue to still serve together. Please pray for our servers, for their encouragement and perseverance as they minister in new ways. Please also pray for our grade 5-7 kids on Sunday mornings who are known as our S.I.T's (Servers In Training) as they are learning about their giftings, what areas they are enjoying serving in and where they may look to

serve the larger church in the future.

It is impossible to discuss the ministry to families at Cornerstone without highlighting the extremely hard work of Joanne Thomas, the Family Ministries Assistant. I have worked with Joanne for over 9 years now and I have had the pleasure to witness Joanne digging deeper into the call that God has placed on her. She consistently brings a pastoral heart and passion for sharing the gospel with families and caring for our programs to be the best. Not only has she been a blessing to Family Ministries, but she has been integral in upgrading our on-line presences as we have had to increase our digital ministry opportunities. This shift has not always been easy for any of our staff, but Joanne has modelled a deep faith and trust in God and has not only excelled in this area, but she has also found a passion for this ministry as well. I could not properly carry out my role(s) without her and Family Ministries would look completely different without her hard work, encouragement and dedication! If you have the opportunity, please take time to thank and encourage



Joanne!

Family Ministries wants to continue to disciple families as they disciple in their homes. I am excited for the upcoming year and for the opportunities to build and strengthen relationship with

families in our church and in our communities. Our prayer is that we would be a people who take time throughout our day to proclaim God and His good promises!

“Love the LORD your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.”  
Deuteronomy 6:5-7

### Team Members:

Duane Guenther  
Dawn Grunau - Staff  
Chris Klassen  
Michelle Klassen  
Evangeline Patkau  
Aimie Peters  
Curtis Schierling - Chair  
Joanne Thomas - Staff



# Facility & Finance - Brandon Peters

I want to start by thanking everyone this year for their ongoing support. Through your generosity and confidence in ongoing support we are in great financial shape for the future and were even able to use previous years of surplus to give back to the community and provide extra funding for missionaries in potentially one of the most difficult times of a lifetime.

### 2 Corinthians 9:6-8 -

Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver

In 2021 we have been able to continue to invest in our church building in order to reach as much of an audience as we can by providing both in person services and online services. The Facilities and Finance Team is so thankful that we have the ability to constantly improve what we offer in order to remove any distractions and focus on Christ whether we're at home or at church in person.

Throughout this year we took on some smaller projects including (as mentioned above)

designating the surplus funds and providing some additional support to those in need. We were able to give generously on your behalf and we believe that our community outreach can grow as a result of this opportunity. We were also able to purchase a new projector when one stopped working and we expect the second projector to be replaced next year as well and are planning the funding for that replacement. In addition to the above we also were able to repaint the lines in the parking lot, although I'm sure you can't see them much right now.

In the next year we will look again at renovating the main floor bathrooms. With some funds earmarked from the surplus to cover these costs we're still waiting for the third quote to come in. The previous quotes came in a little higher than expected and as such we are holding off on the project as to be conservative with the lingering effects of COVID and the ongoing potential of further restrictions being put in place again. I know we all hope to move past the current situation, but we remain cautiously optimistic.

With all the above being said, we look to run a shortfall this year at the time of writing this report.

As already noted, we remain vigilant to be good stewards of your giving and will continue to operate with a safety net in case things turn for the worse again.

As always, a huge thanks to the Facility and Finance Team for all your hard work and support. Thanks to Dave Katz and his work dealing with deposits and receipting, as well as his involvement in our discussions and decisions. Thanks to Jen & Noah Wilson for continuing to keep our building clean and looking good for all of us to see again. Thanks to Mitchell Janzen and Kendall Adrian for all the maintenance work they do for the church. Special thanks to Elsa with her ability to keep all our finances and our committee organized. Thanks to Kathy Janzen for overseeing the operations of our church.

The team would like to thank Brandon Peters for six years of his amazing service on this team. He has completed his second term.

### Team Members:

- Elsa Guenther – Payables
- Sam Janzen
- Dave Katz - Receivables
- Dale Meginbir
- Jeremy Patkau - Co-chair
- Brandon Peters – Chair
- Julie Tsui - Co-chair

### Projects for 2022 Church Operating Expenditures - Building Maintenance:

- Purchasing and installing new emergency lights
- Replacing sanctuary balcony lighting
- Improving our network in the church building

Total Projects Cost: \$10,200



**Cornerstone Church Mennonite  
Year to Year Budget Comparison  
Years 2020, 2021 & 2022**

	Budget 2022	Budget 2021	Budget 2020
Church Operating Expenditures	\$ 138,324.20	\$ 132,039.20	\$ 128,405.00
Assets	\$ 3,600.00	\$ 2,000.00	\$ 4,700.00
Family Ministries	\$ 15,500.00	\$ 15,500.00	\$ 16,300.00
Missions & Service Ministries	\$ 75,050.00	\$ 78,050.00	\$ 80,650.00
Worship Arts	\$ 12,600.00	\$ 12,655.00	\$ 14,155.00
Student Ministries	\$ 12,050.00	\$ 12,050.00	\$ 13,300.00
Management Team	\$ 11,016.67	\$ 11,600.00	\$ 13,400.00
Spiritual Care	\$ 1,825.00	\$ 1,825.00	\$ 1,700.00
Connections	\$ 2,500.00	\$ 2,500.00	\$ 4,900.00
Staff Costs	\$ 411,442.37	\$ 429,554.00	\$ 399,010.48
<b>Total</b>	<b>\$ 683,908.24</b>	<b>\$ 697,773.20</b>	<b>\$ 676,520.48</b>

**Budget Details**

	Budget 2022	Budget 2021	Budget 2020
<b>Church Operating Expenditures</b>			
Audit Fees	\$ 6,200.00	\$ 6,000.00	\$ 5,800.00
Bank Charges	\$ 850.00	\$ 850.00	\$ 850.00
Building Maintenance	\$ 23,000.00	\$ 21,000.00	\$ 20,120.00
Equipment - Lease/Rent	\$ 9,796.00	\$ 9,448.00	\$ 9,324.00
Insurance	\$ 9,500.00	\$ 8,600.00	\$ 8,600.00
Office Supplies	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
Telephone	\$ 4,980.00	\$ 5,154.00	\$ 4,824.00
Utilities - FWP	\$ 35,000.00	\$ 35,000.00	\$ 35,000.00
Yard Maintenance	\$ 8,000.00	\$ 7,000.00	\$ 7,000.00
Custodian	\$ 21,120.00	\$ 20,412.00	\$ 20,412.00
City Storm Sewer Annual Charge	\$ 2,563.20	\$ 2,239.20	\$ 1,380.00
Sports Equipment	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Kitchen Supplies	\$ 1,700.00	\$ 1,700.00	\$ 1,700.00
Software	\$ 6,145.00	\$ 5,281.00	\$ 4,040.00
Memberships	\$ 645.00	\$ 530.00	\$ 530.00
Servant Care & Development	\$ 825.00	\$ 825.00	\$ 825.00
<b>Total Church Operating Expenditures</b>	<b>\$ 138,324.20</b>	<b>\$ 132,039.20</b>	<b>\$ 128,405.00</b>

For details of Building Maintenance please see Facility & Finance report

**Assets**

Computer	\$ 3,600.00	\$ 2,000.00	\$ 4,700.00
Projector	\$ 10,500.00	To be financed through 2022 rental income and W & A	
<b>Total Assets</b>	<b>\$ 3,600.00</b>	<b>\$ 2,000.00</b>	<b>\$ 4,700.00</b>

**Church Programs****Budget 2022****Budget 2021****Budget 2020****Family Ministries**

Plan to Protect	\$	500.00	\$	500.00	\$	500.00
Family Formation	\$	5,500.00	\$	5,500.00	\$	5,500.00
Child Sponsorship	\$	700.00	\$	700.00	\$	700.00
Child Sponsorship Recovery	-\$	700.00	-\$	700.00	-\$	700.00
Equipment	\$	1,000.00	\$	1,000.00	\$	1,000.00
Libraries	\$	1,200.00	\$	1,200.00	\$	1,500.00
Ministry Material	\$	5,500.00	\$	5,500.00	\$	5,500.00
Servant Care & Development	\$	1,800.00	\$	1,800.00	\$	2,300.00
<b>Total Christian Education Ministries</b>	<b>\$</b>	<b>15,500.00</b>	<b>\$</b>	<b>15,500.00</b>	<b>\$</b>	<b>16,300.00</b>

**Missions & Service Ministries**

Mission Trips	\$	2,500.00	\$	2,500.00	\$	6,000.00
Reimbursement Mission Trips	\$	-	\$	-	-\$	7,000.00
Local Missions	\$	31,500.00	\$	29,000.00	\$	29,000.00
<i>City Centre BBQ</i>	\$	3,000.00	\$	3,000.00	\$	3,000.00
<i>The Bridge</i>	\$	6,000.00	\$	6,000.00	\$	6,000.00
<i>Hands On</i>	\$	-	\$	6,000.00	\$	6,000.00
<i>St. Francis Choir</i>	\$	4,500.00	\$	2,000.00	\$	2,000.00
<i>Ranger Lake</i>	\$	6,000.00	\$	6,000.00	\$	6,000.00
<i>Teen Challenge</i>	\$	6,000.00	\$	6,000.00	\$	6,000.00
<i>Parkland Restorative Justice</i>	\$	6,000.00				
Reimbursement Local Missions	-\$	2,500.00				
Honorariums	\$	1,000.00	\$	1,000.00	\$	1,000.00
Refugee Sponsorship	\$	1,000.00	\$	1,000.00	\$	1,000.00
Missionaries	\$	9,000.00	\$	12,000.00	\$	18,000.00
<i>Felix Chan</i>	\$	6,000.00	\$	6,000.00	\$	6,000.00
<i>Veiths</i>	\$	500.00	\$	6,000.00	\$	6,000.00
<i>Future</i>	\$	2,500.00			\$	6,000.00
Global Missions	\$	18,000.00	\$	18,000.00	\$	18,000.00
<i>Haiti Arise</i>	\$	6,000.00	\$	6,000.00	\$	6,000.00
<i>La Jornada</i>	\$	6,000.00	\$	6,000.00		
<i>Mennonite Central Committee</i>	\$	6,000.00	\$	6,000.00	\$	6,000.00
<i>Future</i>					\$	6,000.00
Projects	\$	3,000.00	\$	3,000.00	\$	3,000.00
Hospitality	\$	2,000.00	\$	2,000.00	\$	2,000.00
<i>Servant Care &amp; Development</i>	\$	1,000.00	\$	1,000.00	\$	1,000.00
<i>Radio bible (Daily Bread)</i>	\$	1,000.00	\$	1,000.00	\$	1,000.00
CAP	\$	9,550.00	\$	9,550.00	\$	9,650.00
<b>Total Missions &amp; Service Ministries</b>	<b>\$</b>	<b>75,050.00</b>	<b>\$</b>	<b>78,050.00</b>	<b>\$</b>	<b>80,650.00</b>

**Worship Arts**

Copyright Protection Plan	\$	700.00	\$	655.00	\$	655.00
Decorating	\$	900.00	\$	1,000.00	\$	1,500.00
Equipment	\$	8,400.00	\$	8,400.00	\$	8,400.00
Resources	\$	1,000.00	\$	1,000.00	\$	2,000.00
Servant Care & Development (Hospitality)	\$	1,000.00	\$	1,000.00	\$	1,000.00
Honorariums	\$	600.00	\$	600.00	\$	600.00
<b>Total Worship Arts</b>	<b>\$</b>	<b>12,600.00</b>	<b>\$</b>	<b>12,655.00</b>	<b>\$</b>	<b>14,155.00</b>



	Budget 2022	Budget 2021	Budget 2020
<b>Student Ministries</b>			
Travel	\$ 1,250.00	\$ 750.00	\$ 1,500.00
Servant Care & Development	\$ 1,500.00	\$ 2,000.00	\$ 2,000.00
Ministry Material	\$ 3,300.00	\$ 3,300.00	\$ 3,300.00
CSM Programs	\$ 3,000.00	\$ 3,500.00	\$ 3,500.00
Events/Retreats	\$ 3,000.00	\$ 2,500.00	\$ 3,000.00
<b>Total Youth Ministries</b>	<b>\$ 12,050.00</b>	<b>\$ 12,050.00</b>	<b>\$ 13,300.00</b>
<b>Management Team</b>			
Pastor Hospitality	\$ 250.00	\$ 500.00	\$ 500.00
Servant Care & Development	\$ 2,200.00	\$ 2,200.00	\$ 2,500.00
Professional Development	\$ 4,566.67	\$ 4,900.00	\$ 4,400.00
Staff Engagement	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Board Vision & Development	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Pastoral Missions	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
<b>Total Management Team</b>	<b>\$ 11,016.67</b>	<b>\$ 11,600.00</b>	<b>\$ 13,400.00</b>
<b>Spiritual Care</b>			
Communion Supplies	\$ 700.00	\$ 700.00	\$ 200.00
Speakers	\$ 200.00	\$ 200.00	\$ 200.00
Bereavement Support	\$ 700.00	\$ 700.00	\$ 700.00
Adult Sunday School Resources	\$ 225.00	\$ 225.00	\$ 600.00
<b>Total Spiritual Care</b>	<b>\$ 1,825.00</b>	<b>\$ 1,825.00</b>	<b>\$ 1,700.00</b>
<b>Connections</b>			
Resources	\$ 300.00	\$ 300.00	\$ 600.00
Men's	\$ 500.00	\$ 500.00	\$ 800.00
Women's	\$ 500.00	\$ 400.00	\$ 800.00
55+	\$ 900.00	\$ 1,000.00	\$ 1,500.00
Small Groups	\$ 500.00	\$ 500.00	\$ 800.00
Young Adults	\$ 500.00	\$ 500.00	\$ 800.00
Servant Care & Development	\$ 300.00	\$ 300.00	\$ 600.00
Reimbursement - Women's	-\$ 500.00	-\$ 500.00	-\$ 500.00
Reimbursement - Men's	-\$ 500.00	-\$ 500.00	-\$ 500.00
<b>Total Connections</b>	<b>\$ 2,500.00</b>	<b>\$ 2,500.00</b>	<b>\$ 4,900.00</b>
<b>Total Church Programs</b>	<b>\$ 272,465.87</b>	<b>\$ 268,219.20</b>	<b>\$ 277,510.00</b>
<b>Staff Costs</b>			
Salaries, CPP, EI & Pensions	\$ 411,442.37	\$ 429,554.00	\$ 399,010.48
<b>Total Staff Costs</b>	<b>\$ 411,442.37</b>	<b>\$ 429,554.00</b>	<b>\$ 399,010.48</b>
<b>Total Budget</b>	<b>\$ 683,908.24</b>	<b>\$ 697,773.20</b>	<b>\$ 676,520.48</b>

**Budget vs Expenses to December 31, 2021 as of January 6, 2022**

	<b>Expenses to December 31, 2021</b>	<b>Budget to December 31, 2021</b>
<b>Church Operating Expenditures</b>		
Audit Fees	\$ 6,022.00	\$ 6,000.00
Bank Charges	\$ 899.60	\$ 850.00
Building Maintenance	\$ 15,959.38	\$ 21,000.00
Equipment - Lease/Rent	\$ 8,343.91	\$ 9,448.00
Insurance	\$ 9,371.46	\$ 8,600.00
Office Supplies	\$ 4,407.15	\$ 7,000.00
Telephone	\$ 5,220.86	\$ 5,154.00
Utilities - FWP	\$ 29,563.98	\$ 35,000.00
Yard Maintenance	\$ 5,671.22	\$ 7,000.00
Custodian	\$ 20,412.00	\$ 20,412.00
City Storm Sewer Annual Charge	\$ 2,239.20	\$ 2,239.20
Sports Equipment	\$ 99.78	\$ 1,000.00
Kitchen Supplies	\$ 676.11	\$ 1,700.00
Software	\$ 5,620.59	\$ 5,281.00
Memberships	\$ 15.00	\$ 530.00
Servant Care & Development	\$ 66.32	\$ 825.00
<b>Total Church Operating Expenditures</b>	<b>\$ 114,588.56</b>	<b>\$ 132,039.20</b>
<b>Assets</b>		
Computer	\$ 1,403.73	\$ 2,000.00
<b>Total Assets</b>	<b>\$ 1,403.73</b>	<b>\$ 2,000.00</b>
<b>Church Programs</b>		
<b>Family Ministries</b>		
Plan to Protect	\$ 495.18	\$ 500.00
Family Formation	\$ 5,801.41	\$ 5,500.00
Child Sponsorship	\$ 622.05	\$ 700.00
Child Sponsorship Recovery	-\$ 327.50	-\$ 700.00
Equipment	\$ 828.55	\$ 1,000.00
Libraries	\$ -	\$ 1,200.00
Ministry Material	\$ 6,641.94	\$ 5,500.00
Servant Care & Development	\$ 469.80	\$ 1,800.00
<b>Total Christian Education Ministries</b>	<b>\$ 14,531.43</b>	<b>\$ 15,500.00</b>





	Expenses to December 31, 2021	Budget to December 31, 2021
<b>Missions &amp; Service Ministries</b>		
Mission Trips	\$ 2,500.00	\$ 2,500.00
Local Missions	\$ 24,063.57	\$ 29,000.00
<i>City Centre BBQ</i>		\$ 3,000.00
<i>The Bridge</i>	\$ 6,000.00	\$ 6,000.00
<i>Hands On</i>	\$ 5,500.00	\$ 6,000.00
<i>St. Francis Choir</i>	\$ 563.57	\$ 2,000.00
<i>Ranger Lake</i>	\$ 6,000.00	\$ 6,000.00
<i>Teen Challenge</i>	\$ 6,000.00	\$ 6,000.00
Honorariums	\$ -	\$ 1,000.00
Refugee Sponsorship	\$ -	\$ 1,000.00
Missionaries	\$ 12,000.00	\$ 12,000.00
<i>Felix Chan</i>	\$ 6,000.00	\$ 6,000.00
<i>Veiths</i>	\$ 6,000.00	\$ 6,000.00
Global Missions	\$ 18,000.00	\$ 18,000.00
<i>Haiti Arise</i>	\$ 6,000.00	\$ 6,000.00
<i>Mennonite Central Committee</i>	\$ 6,000.00	\$ 6,000.00
<i>La Jornada</i>	\$ 6,000.00	\$ 6,000.00
Projects	\$ 3,500.00	\$ 3,000.00
Hospitality	\$ 1,000.00	\$ 2,000.00
<i>Servant Care &amp; Development</i>	\$ -	\$ 1,000.00
<i>Radio bible (Daily Bread)</i>	\$ 1,000.00	\$ 1,000.00
CAP	\$ 8,710.73	\$ 9,550.00
<b>Total Missions &amp; Service Ministries</b>	<b>\$ 69,774.30</b>	<b>\$ 78,050.00</b>
<b>Worship Arts</b>		
Copyright Protection Plan	\$ 669.50	\$ 655.00
Decorating	\$ 386.93	\$ 1,000.00
Equipment	\$ 6,290.92	\$ 8,400.00
Resources	\$ 1,644.06	\$ 1,000.00
Servant Care & Development	\$ 809.71	\$ 1,000.00
Honorariums	\$ 400.00	\$ 600.00
<b>Total Worship Arts</b>	<b>\$ 10,201.12</b>	<b>\$ 12,655.00</b>
<b>Student Ministries</b>		
Travel	\$ -	\$ 750.00
Servant Care & Development	\$ 1,352.54	\$ 2,000.00
Ministry Material	\$ 2,636.14	\$ 3,300.00
CSM Programs	\$ 2,868.48	\$ 3,500.00
Events/Retreats	\$ 1,832.77	\$ 2,500.00
<b>Total Youth Ministries</b>	<b>\$ 8,689.93</b>	<b>\$ 12,050.00</b>



	Expenses to December 31, 2021	Budget to December 31, 2021
<b>Management Team</b>		
Lead Pastor Hospitality	\$ 38.12	\$ 500.00
Servant Care & Development	\$ 2,431.32	\$ 2,200.00
Professional Development	\$ 4,544.36	\$ 4,900.00
Staff Engagement	\$ 482.87	\$ 1,000.00
Board Vision & Development	\$ -	\$ 1,000.00
Pastoral Missions	\$ -	\$ 2,000.00
<b>Total Management Team</b>	<b>\$ 7,496.67</b>	<b>\$ 11,600.00</b>
<b>Spiritual Care</b>		
Communion Supplies	\$ 375.81	\$ 700.00
Speakers	\$ -	\$ 200.00
Bereavement Support	\$ 451.73	\$ 700.00
Adult Sunday School Resources	\$ 104.08	\$ 225.00
<b>Total Spiritual Care</b>	<b>\$ 931.62</b>	<b>\$ 1,825.00</b>
<b>Connections</b>		
Resources	\$ 1,017.05	\$ 300.00
Men's	\$ 265.76	\$ 500.00
Women's	\$ 790.81	\$ 400.00
55+	\$ 180.62	\$ 1,000.00
Small Groups	\$ 685.41	\$ 500.00
Young Adults	\$ 296.16	\$ 500.00
Servant Care & Development	\$ 180.00	\$ 300.00
Reimbursement - Women's	-\$ 899.00	-\$ 500.00
Reimbursement - Men's	-\$ 140.00	-\$ 500.00
<b>Total Connections</b>	<b>\$ 2,376.81</b>	<b>\$ 2,500.00</b>
<b>Totals</b>	<b>\$ 229,994.17</b>	<b>\$ 268,219.20</b>
<b>Staff Costs</b>		
Salaries, CPP, EI & Pensions	\$ 435,608.23	\$ 429,554.00
<b>Total Staff Costs</b>	<b>\$ 435,608.23</b>	<b>\$ 429,554.00</b>
<b>Total Expenses/Budget</b>	<b>\$ 665,602.40</b>	<b>\$ 697,773.20</b>

**Donation Information**

General Giving - \$663,739.85

Lent Project - \$13,470.00

Advent Project - \$9,560.00

Benevolent Fund - \$11,530.25



# Bethany Manor

Thinking back on year 2021 at Bethany Manor does not necessarily bring a lot of smiles and laughter. Social events were few and far between, the winter was long and harsh (though rooms were cuddly warm), being with one another became very hard to do through the third and fourth waves of COVID-19 and the “Delta” variant. Our residents are part of Bethany largely because they can interact, socialize, worship, and attend various entertainment group performances, while also having the freedom to do the things they enjoy.

As a Board, Executive Director (ED) and Management staff, it has been hard to follow a ‘lay down the law’ type of governance. We thank our ED and Managements staff for the sound, but very hard, decisions that have been made for the sake of safety of our residents.

We continue to manage our vacancy levels as the pandemic carries on. Some applicants on our waiting lists continue to demonstrate some hesitancy in getting onboard during this time. We also acknowledge the natural direction of some residents needing to leave us for higher levels of care elsewhere. We look forward to the intensity of the pandemic passing us by and a return to more normal vacancy levels. Without doubt the best guard against

this pandemic is to have everyone be vaccinated. We look forward to soon having Saskatchewan Health Authority provide us the opportunity to receive the booster shot without leaving the building.

We thank our donors! You have made an enormous difference to making Bethany Manor a better place. I still think of how the walkway has allowed residents the freedom of moving around without going outside - a great gift to our Bethany family. Ideas that could enhance the lives of Bethany residents are always under consideration by the Board in consultation with Management and our Fund Development Coordinator.

All has not been “doom and gloom”. November 19 was a celebration, when health officials told us we could once again open many of our social gathering rooms. Many smiles have returned and for this we thank God.

As a Board we are extremely grateful for our staff! They are the front and centre of everyday needs and wishes of the community of Bethany. The pandemic has been with us for over two years, creating more than normal stress on everyone. We thank you, each and every person on our staff for the work you are and haven been doing. You make a difference that is felt throughout the complex, God bless you!

We have wonderful residents that have tried their best to make life better for everyone. Helping wipe down door handles and assisting sick people where it was possible to do so, leaving notes of encouragement. Thank you for being the caring people God intended us to be!

Ben Buhler– Board Chair

## **Staff Contact Information:**

Rick McCorkindale, Lead Pastor - [rick@cornerstoneye.ca](mailto:rick@cornerstoneye.ca)

Dawn Grunau, Executive & Family Ministries Pastor - [dawn@cornerstoneye.ca](mailto:dawn@cornerstoneye.ca)

Joanne Thomas, Family Ministries Staff - [joanne@cornerstoneye.ca](mailto:joanne@cornerstoneye.ca)

Austin Christianson, Worship Arts & Connections Pastor - [austin@cornerstoneye.ca](mailto:austin@cornerstoneye.ca)

Michael Streilein, Student Ministries Pastor - [Michael@cornerstoneye.ca](mailto:Michael@cornerstoneye.ca).

Elsa Guenther, Finance Administrator - [finance@cornerstoneye.ca](mailto:finance@cornerstoneye.ca)

Kathy Janzen, Administrative Assistant - [info@cornerstoneye.ca](mailto:info@cornerstoneye.ca)

Lisa Hrycan, CAP Debt Centre Manager - [lisa.hyrcan@capcanada.org](mailto:lisa.hyrcan@capcanada.org)

Board - [board@cornerstoneye.ca](mailto:board@cornerstoneye.ca)



**CORNERSTONE  
CHURCH**

315 Lenore Drive  
Saskatoon, SK, S7K 7Z5  
306.931.4949

[www.cornerstoneye.ca](http://www.cornerstoneye.ca)  
[info@cornerstoneye.ca](mailto:info@cornerstoneye.ca)